

# Position Description



Position Title	<b>Project Director - QTMP</b>
Position No	00085414
Delegation Level	003
Job Designation	Project Manager
Organisational Unit	Queensland Train Manufacturing Program SEQ Integration
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	General Manager SEQ Integration

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Provide strategic direction, leadership and act as the point of accountability for the Queensland Train Manufacturing Program (QTMP) and to successfully deliver and integrate the assets in a complex rail infrastructure environment. This role will also be responsible for safety change management and business integration to ensure the transition to operations is conducted as smoothly as possible.

## Position Responsibilities

1. Lead and provide clear direction for the Queensland Rail programme of works to ensure delivery of results in a complex and diverse program delivery environment that spans multiple agencies consisting of both public and private entities.
2. Manage the delivery of the QTMP in accordance with allocated budgets, project schedules, safety targets and business performance measures as outlined in the DTMR / Queensland Rail Partnering Agreement.
3. Anticipate and be the responsible point of escalation and/or mediation for potential significant safety, legal, environmental, and commercial risks associated with the QTMP and provide detailed reporting to executive and board level stakeholders outlining progress according to agreed deliverables, identifying risk areas and highlighting issues with operational and enterprise-wide implications.
4. Manage relationships with key stakeholders and strategically influence decision making processes ensuring beneficial outcomes for Queensland Rail and DTMR ensuring continuous interface, communication and integration between the team and key internal and external stakeholders in delivering key project milestones.
5. Lead the integration of program requirements, engineering, cost, constructability and human factors and utilise relationships with key

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internal stakeholders to ensure inter-disciplinary engagement remains high and that these areas remain accountable for supporting program deliverables.

6. Work within the enterprise project management frameworks and governance arrangements appropriate for a large-scale project with significant touch-points and stakeholder relationships across Queensland Rail.
7. Develop and implement engagement and communication strategies with both internal and external stakeholders to ensure project objectives across multiple programs of work are achieved in an integrated and transparent manner.
8. Actively promote and contribute to the achievement of business objectives and targets as established and work as One Queensland Rail.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. High level of skill and proven experience in providing leadership and strategic direction to projects teams in order to deliver successful outcomes within complex and diverse program delivery structure.
2. Extensive knowledge of contemporary risk management, operational readiness and assurance principles and practices as they apply to large, complex organisations.
3. High level of skill in the delivery of enterprise-wide projects in a large and complex organisation.
4. Extensive knowledge of rail transport operations and associated legislation and organisational governance principles relating to the Rail Industry projects.
5. High level skill using creativity and innovation to create strategies and drive change in order to support the delivery of a change rail environment and achieve functional transformation.
6. High level of skill in complex project management to optimise safety including understanding of commercial arrangements and contract negotiation and management and reporting within various delivery models.
7. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships including fostering a culture of service excellence, team collaboration and organisational capability.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Mandatory Qualifications (If not already held, I will gain these when in position)**

- 40007588 All Aboard
- 40001627 Building Emergency Procedures

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## **Enterprise Qualifications (If not already held, I will gain these when in position)**

40009601 Code of Conduct Refresher

40006537 Rail Safety Awareness

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.