

# Regional Driver Information – Bundaberg

Before you submit your application for this opportunity, please take a moment to read the information below to ensure you are comfortable with the expectations for a Regional Driver.

## Uniforms – Supplied

- Long pants, Shirts (blue - short/long sleeve button up shirt), safety boots (not shoes)
  - All uniforms to be ironed and worn in presentable manner
  - Wearing the Regional allocated uniform is mandatory as we do NOT allow polo shirts /shorts or non-safety shoes to be worn on services

## Rostered shifts

- Regional is 24/7 business where we sign on at various hours of the day and night at various locations.
- 85% of rostered shifts in Bundaberg are layover shifts with some being away from home for 3 days. Minimum 3.5 star individual self-contained accommodation is provided at various locations.
- Layover shifts Drivers can and do sign on after eight hours off
- Drivers are called by roster at are arranged time to sign on for shifts
- Drivers are required to travel between locations by self-driving Queensland Rail supplied vehicles
- There are also some shifts that may require travel via plane, you will be expected to travel by plane between locations if required.
- Rostered shift can be up to 12 hours, with Bundaberg shifts varying between 6 – 12 hours
- Bundaberg work 3 out of 4 weekends. Drivers do NOT receive weekend penalty rates within the standard roster. Only Overtime shifts.
- One long weekend every four (4) weeks as per TCA
- The master diagram has Available For Duty (AFD) allocated thought out, there are NO (AM / PM) AFD's as Drivers will be allocated vacant shifts as per TCA to fill the daily rosters, AFD does not mean a day off
- Regional do not normally use as required shifts however we use a standby shift where you MUST be available to sign on between the allocated standby time
- Whilst under tuition you will NOT work BLPs for tuition, however once signed off on various routes will be offered BLPs to drive services on the competent routes
- Whilst in training you will follow a BLP pattern with a training plan developed few weeks in advance
- Whilst in training you will have various tutors / mentors teaching the routes as you will NOT follow a specific tutor / mentor
- There is an expectation to that you move into the community of your new Home Depot in the Bundaberg region
- Unfortunately, we encounter many Planned and Unplanned Disruptions that will require Drivers to move from diagram sign on to maintain continuity of services.
- Bundaberg is a self-sign on depot, your expectations are to arrive at rostered sign on, collect relevant information for rostered shift as well as follow the Code of Conduct. When rostered office, training or simulator, the expectations are that you will be on the premises as per rostered shift, those who require to leave the premises during the rostered shifts MUST gain approval from the Driver In Charge (DIC).

## Traction tuition

- Will be required to learn three (3) types of traction
  - Deisel Tilt Train (Cairns Tilt)
  - Electric Tilt train (Rockhampton Tilt)
  - Deisel Electric Locomotive (Spirit of the Outback and IML)

## Route Tuition

- Will be required to learn routes
  - Bundaberg to Brisbane
  - Brisbane to Rockhampton
    - Currently last route trained and assessed Rockhampton to Mackay
- Whilst undergoing route tuition, each Driver in training will be allocated a route to learn either Bundaberg to Brisbane or Bundaberg to Rockhampton until trained and assessed then move to the next route. Once assessed on various route you will undertake a Summative Assessment then could be utilised to drive services on the assessed route whilst learning the other route
- There will be an expectation to complete route tuition Brisbane to Rockhampton within approximately 9 months after taking up in Bundaberg
- Once you have been assessed and deemed competent Brisbane to Rockhampton you will be allocated a link in the master diagram, will be allocated alternative shifts on Mackay links until assessed
- Current qualified routes (i.e Caboolture to Bowen Hills) will be RPL'd and not require retaining / assessing

## Leave

- All leave is to be submitted to the DIC for approval, roster will NOT approve leave without clarification from the DIC
- Cancelling of leave is also to be submitted via the DIC
- If you have approved leave in your previous home depot the leave will be cancelled. You will be required to reapply in your new depot with consideration of the existing leave caps and existing approved leave to ensure service delivery is achievable at your new depot.
- Those who have previous leave approved will have to discuss with the depot DIC to ascertain if the approved leave can be honoured, this is due to depot caps and training requirements.

## Regional School

- During the initial Regional school stage, you **MUST** be available for the entire school, this will include traction, shunting, testing of trains etc as we do not have the luxury to have catch up days as tutors involved come in from all over the state to deliver the training.
- If you have approved leave in your previous home depot the leave will be cancelled.
- The Regional school will take place at a location to be determined, in the event the school is in a regional location travel and accommodation will be provided