

Position Description



Position Title	Manager Traction Power Systems
Position No	00077040
Delegation Level	005
Job Designation	Manager
Organisational Unit	Traction Power Systems Team
	SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	SM Traction Power Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Identify and assess opportunities for innovation and improvement throughout SEQ Traction Power's work processes to enhance the reliability, safety and cost efficiency for the Traction Power team.

Position Responsibilities

1. Identify and analyse opportunities to improve Traction Power work processes by undertaking critical reviews and assessments of current state systems and utilize the findings to create informed business improvement and change proposals for the Senior Manager Traction Power to review and endorse.
2. Lead and manage High Voltage Electric Control Operations including internal and external interface relationships to achieve Queensland Rail Network objectives, performance measures, safety responsibilities and continually seek to implement business performance improvement initiatives.
3. Lead, develop and coach a team of Traction Lines and Power Systems Officers to provide high quality, value-adding technical support, training and assessment in the workplace.
4. Build and maintain excellent relationships within Projects, Design, Operations and other key stakeholders to ensure the efficient and effective delivery of Traction Power Systems in supporting the priorities of Queensland Rail.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Operate in an autonomous manner within the policy guidelines by exercising initiative and independent judgment;

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- Be available for standby, call-out duties and overtime if required and directed by management;
- Be available to work away from home station as required;
- Undertake further training considered necessary for the safe and effective performance of the duties associated with the position;
- Undergo annual performance appraisal measured against set criteria and personal development objectives.

What is the key selection criteria

1. Extensive knowledge in traction power Electric Control operations.
2. High Level of skill in managing traction power emergency, disaster and failure response and recovery, and interface stakeholders to Electric Control Operations.
3. High level of skill in "whole of life" asset management including traction power maintenance and construction practices and processes within a complex commercial, safety and customer-oriented environment.
4. Extensive knowledge in traction power systems, equipment and field operational practices and processes, their impact on railway operations, and the relevant standards and procedures applicable thereto.
5. High level of skill in problem solving, using creativity and innovation in driving change to achieve functional transformation.
6. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and effective change management.
7. Substantial knowledge of relevant legislation as applicable to the work group and its activities.
8. High level leadership and people skills, including proven ability to lead multidisciplinary and cross functional teams in a High Voltage railway environment.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

40010051 G_Electrical Mechanic Licence

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.