

# Position Description



Position Title	Team Leader
Position No	00037117
Delegation Level	007
Job Designation	Team Leader (Resurfacing)
Organisational Unit	Resurfacing SEQ Assets
Work Centre	Banyo
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 1 High Level SCW
Performance Plan Type	Team Leader
Shiftworker	Yes 7 Day Worker
Classification (Range)	CI2 .4 - CI3 .1
Pay Scale Type	Network Construction
Reports to Position	Track Resurfacing Coordinator

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Assist the Track Resurfacing Supervisor in the day to day operations of the resurfacing process and mentor staff in the use of all plant and equipment attached to the resurfacing consist when required.

## Position Responsibilities

1. Assist the supervisor in effective planning, organisation, communication and leadership to enable the safe and efficient management of all relevant equipment and personnel in an assigned team.
2. Achieve a high quality of resurfacing in accordance with all relevant track standards.
3. Liaise with the Track Resurfacing Supervisor regarding the work programs for assigned tasks for the resurfacing gang.
4. Ensure the competent operations and operator servicing of all resurfacing equipment and associated plant is carried out to ensure maximum equipment availability.
5. Mentor staff when required for certification in equipment attached to the resurfacing consist and monitor training requirements of the gang.

## Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Travel intrastate as required;
- Camp away from home;
- Work overtime as required;
- Attend training as directed.

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## What is the key selection criteria

1. Substantial skill in the day to day operation of a mechanised resurfacing consist.
2. Substantial leadership, communication and interpersonal skills.
3. Substantial skills in Safeworking procedures for large mechanised track gangs including application of the Workplace Health and Safety Act.
4. Sound knowledge of track structure standards.
5. Sound administrative skills in the day to day operations of a large track gang.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## Pre-employment Checks:

Not Applicable

## Pre-employment Qualifications:

### What qualifications do I need to hold prior to applying for the position?:

20300281 Nat Drv Lic C (Qld A < 09.04.96)

## Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## Personal Protective Equipment needs:

Head and Face protection  
Eye Protection  
Hearing Protection  
Hand Protection  
High Visibility Clothing  
Safety Footwear  
Sunscreen SPF 15+

## Safety Publications

Refer to relevant business instructions.

### Please Note:

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.