

Position Description



Position Title	Site Services Welding Supervisor
Position No	00089090
Delegation Level	006
Job Designation	Supervisor
Organisational Unit	Site Services SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member - CEMP
Shiftworker	No
Classification (Range)	ET5 .1 - ET5 .3
Pay Scale Type	RStock Maintenance
Reports to Position	Manager Depot & Operational Facilities

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To Lead welding operations across rail infrastructure, rolling stock, and associated components by supervising personnel, planning and scheduling work, and providing technical guidance. Ensure all activities meet welding procedures, specifications, and safety standards while complying with legislation and Queensland Rail policies to deliver reliable, cost-effective services.

Position Responsibilities

1. Lead and supervise welders and boilermakers by delegating tasks, mentoring apprentices, fostering a collaborative team culture, and ensuring safe, efficient, and high-quality work.
2. Promote safety leadership by modelling visible felt safety behaviours and ensuring compliance with Queensland Rail's safety policies, procedures, and Values and Behaviours.
3. Manage daily operations of the Boilermaker team, including task allocation, performance monitoring, and coordination with engineering, project, and maintenance teams to implement work plans and optimise resources.
4. Ensure welding activities comply with WHS legislation, ISO standards, and Queensland Rail policies by applying current codes, conducting quality checks, and supporting audits and investigations.
5. Provide technical guidance on welding procedures, drawings, and fault diagnosis, ensuring best practice methods are applied across workshop and field-based activities.
6. Monitor expenditure and manage costing processes to deliver services within budget and support operational efficiency.
7. Manage in consultation with reporting Manager the day to day Human Resources (HR) and Employee Relations (ER) issues as required and assist in setting clear directions, performance goals and development

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needs.

8. Facilitate welder qualifications and ensure inspections are conducted and documented in accordance with relevant standards and compliance requirements.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level skill in supervising welding and fabrication activities, including workshop operations and field support, aligned with safety and quality standards.
2. High level of skill in leading teams, mentoring staff, and managing performance in a safety-focused environment.
3. High level of skill in the supervision of staff and work practices and the optimisation of manufacturing/maintenance processes.
4. High level of communication and stakeholder engagement skills, including interpreting technical drawings and coordinating across teams.
5. High level of skill in materials and inventory coordination, supporting efficient scheduling and resource use.
6. Substantial knowledge of managing budgets and monitoring expenditure to deliver cost-effective services.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

09913154 Welding Supervisor AS2214 certification

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.