

Position Description



Position Title	Network Maintenance Delivery Director
Position No	00089237
Delegation Level	004
Job Designation	Manager
Organisational Unit	Network Maintenance SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	General Manager Network Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Partnering with the General Manager, lead and direct the Network Maintenance team in the efficient delivery of inspection, maintenance and project related works for all Infrastructure assets to meet relevant standards, culture transformation for safety and asset performance creating continual improvement and deliver safety, compliance and performance strategies, delivering compliant, well performing asset through a safe large multi-disciplinary team.

Position Responsibilities

1. Participate as a member of the Senior Leadership Team to provide senior leadership of key management and delivery issues relating to the various programs of work in a dynamic and changing integrated passenger and rail infrastructure environment.
2. Assume accountability for critical operational decisions and risk resolution as it relates to the network across multidisciplinary engineering disciplines, driving alignment with the strategic direction of the function.
3. Lead the integration of asset program requirements, engineering, cost, and human factors and utilize relationships with key internal stakeholders to ensure inter-disciplinary engagement remains high and that these areas remain accountable for supporting program deliverables across multiple programs of work.
4. Drive the development, management and implementation of the annual maintenance business plan, ensuring prioritisation, effective delivery, volume and budgetary controls
5. Develop and implement safety, asset performance, reliability, productivity and efficiency improvement initiatives and guide the maintenance team to be compliant to the management assurance process, creating a review strategy that identifies and prevents

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non-compliance to standards

6. Lead and provide clear, timely advice, direction and development of assets program of works to ensure delivery of results in a complex and diverse rail infrastructure environment, through effective strategy formulation, rail, customer, business partnering and stakeholder engagement, financial and commercial excellence across multidisciplinary teams.
7. Anticipate and be the responsible point of escalation and/or mediation for potential significant operational risks and decision making, considering safety, legal, environmental, and commercial risks associated with managing large multidisciplinary teams in a complex rail and infrastructure environment, identifying risk areas and highlighting issues with operational and enterprise-wide implications.
8. Manage relationships with key stakeholders and strategically influence decision making processes ensuring beneficial outcomes for Queensland Rail, ensuring continuous interface, communication and integration between the team and key internal and external stakeholders in delivering key project milestones.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill and proven experience in providing senior leadership and strategic direction to asset maintenance teams in order to deliver outcomes of multiple complex major infrastructure projects from development to construction within a large and complex commercial, customer oriented environment.
2. Extensive knowledge of contemporary risk management, operational readiness and assurance principles and practices as they apply to large, complex organisations.
3. High level of skill in the delivery of enterprise-wide projects in a large and complex organisation.
4. Extensive knowledge of rail transport operations and associated legislation and organisational governance principles relating to the Rail Industry projects.
5. High level skill using creativity and innovation to create strategies and drive change in order to support the delivery of a change Rail environment and achieve functional transformation.
6. High level of skill in complex program management across multiple projects to optimise safety including understanding of commercial arrangements and contract negotiation and management and reporting within various delivery models.
7. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships including fostering a culture of service excellence, team collaboration and organisational capability.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

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Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.