

Position Description



Position Title	Plant Fitter
Position No	00026634
Delegation Level	008
Job Designation	Plant Fitter (MT1)
Organisational Unit	Equipment Maintenance SEQ Assets
Work Centre	Banyo
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Team Member/Tech Prof
Shiftworker	Yes 7 Day Worker
Classification (Range)	ET2 .1 - ET3 .2
Pay Scale Type	Network Construction
Reports to Position	Plant Maintenance Coordinator

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To ensure all Infrastructure, plant and equipment throughout the geographical Infrastructure Districts is maintained to required standards, to achieve optimum reliability and operational performance and to ensure customer objectives are achieved.

Position Responsibilities

1. Carry out effective and efficient preventative maintenance including scheduled maintenance and condition monitoring to maximise plant reliability and operational performance and to provide a high level of plant maintenance services to meet work priorities along with customer and business requirements on behalf of Network.
2. Practice effective troubleshooting methods to repair plant breakdowns, minimising downtime.
3. Manage effectively the development, implementation and monitoring of the requirements of the Network Integrated Management System Business and Divisional Instructions to control and minimise loss to people, property, processes and environment within their Section of Network.
4. Implement long term strategies and work practices to ensure safe working practices and relevant work standards are met in accordance with Queensland Rail's policies, procedures and legislative requirements and in line with quality improvement and risk management principles.
5. Co-ordinate and negotiate with other Divisions, Sections and Units of Network and external suppliers to provide effective and efficient management of work programs and proactively work to develop and maintain harmonious working relationships through regular consultation and negotiation.
6. Prepare and provide plant maintenance documentation and reports in accordance with the Scheduled Assured Maintenance (SAM) System and as

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- required by the Supervisor.
7. Participate in programs and training to ensure high performance levels through succession planning, staff appraisals, development and training to meet customer and business needs.
 8. Repair and maintain plant and equipment as required.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

Appointee may be required to travel intrastate and interstate and live away from home for extended periods.

- Obtain the National Competencies of the position profile (i.e. Core 24 trade modules and additional trade modules);
- Attend further training as required;
- Keep up to date with technological advances;
- Work and travel intra and inter state, including remote locations as required;
- Participate in agreed Subsidiary Agreement;
- Work outside normal working hours and be available for emergency response.

What is the key selection criteria

1. High level of skill in maintenance, troubleshooting and repair of rail maintenance specific plant and equipment to achieve planned outcomes and business objectives.
2. Substantial knowledge of concepts and application of preventative maintenance to improve reliability and availability.
3. Substantial level of interpersonal, oral and written communication skills to actively participate in an environment of teamwork along with effective workplace and customer relationships.
4. Substantial knowledge of Queensland Rail's Safety and Environmental Management Systems including principles associated with loss control.
5. Sound problem solving, analytical and quality improvement skills.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

20300455 Mechanical Fitter - Trade Cert
20300281 Nat Drv Lic C (Qld A < 09.04.96)

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Head and Face protection
Eye Protection
Hearing Protection
Hand Protection

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High Visibility Clothing
Safety Footwear
Sunscreen SPF 15+
Leather clothing

Safety Publications

QR Electrification Safety Booklet
QR Weekly Notice
Your Health (Newsletter)
C.E.O.'s Safety Statement
C.E.O.'s General Safety Rules

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.