

Position Description



Position Title	Manager Traction Power Maintenance
Position No	00030207
Delegation Level	005
Job Designation	Manager
Organisational Unit	Traction Power Maintenance SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	SM Traction Power Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To manage in an efficient and cost effective manner, the maintenance of all traction power systems and equipment to ensure their safe and reliable operation.

Position Responsibilities

1. Manage the maintenance and fault rectification of all traction power systems to ensure operational equipment reliability is achieved within budgetary constraints and to agreed performance standards.
2. Provide leadership to the work group, manage employee performance and actively encourage employee development to match the needs of the workplace.
3. Ensure a customer focused, pro-active response to rectify system faults thus minimising train delays and system downtime and assist in the investigation of system faults and operational anomalies as required.
4. Introduce and maintain processes and procedures to improve productivity in accordance with Queensland Rail's Quality Improvement Policy.
5. Develop and manage the operational budget.
6. Liaise with staff in other sections and districts for effective maintenance, and fault repair of traction power systems and equipment to ensure Queensland Rail's business and operational needs are met.
7. Develop and manage inspection programmes to ensure all work is carried out in accordance with the relevant standards and procedures.
8. Ensure compliance with legislation applicable to the work group and its activities including workplace health and safety, environment, employment and anti-discrimination, trade practices and contracting.

Position Description



Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Operate in an autonomous manner within the policy guidelines by exercising initiative and independent judgement;
- Be available for standby, call-out duties and overtime if required and directed by management;
- Be available to work away from home station as required;
- Undertake further training considered necessary for the safe and effective performance of the duties associated with the position;
- Undergo annual performance appraisal measured against set criteria and personal development objectives.

Budget \$4.4m

What is the key selection criteria

1. High level of skills in the customer focussed management of work activities and resources to achieve goals and objectives using quality improvement principles.
2. Substantial leadership and people management skills.
3. Substantial knowledge of traction power systems and equipment, their impact on railway operations, and the relevant standards and procedures applicable thereto.
4. Substantial knowledge of budget development and management techniques.
5. Substantial interpersonal, written and oral communication skills.
6. Substantial knowledge of relevant legislation as applicable to the work group and its activities.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Head and Face protection
Eye Protection
Hearing Protection
Hand Protection
High Visibility Clothing
Safety Footwear
Sunscreen SPF 15+

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Safety Publications

QR Electrification Safety Booklet
QR Weekly Notice
Your Health (Newsletter)
C.E.O.'s Safety Statement
C.E.O.'s General Safety Rules

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.