

Position Description



Position Title	Team Leader Signalling Design
Position No	00062721
Delegation Level	006
Job Designation	Team Leader
Organisational Unit	Signalling Design SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Tech Professional Expert
Shiftworker	No
Classification (Range)	PT5 .1 - PT5 .4
Pay Scale Type	ASPT
Reports to Position	Manager Signalling Design

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Provide expert engineering services and lead project-based teams to deliver quality, commercially focused signal engineering solutions across the Queensland Rail Network business.

Position Responsibilities

1. Lead and develop engineering professionals within a signal design team to ensure delivery of effective and commercially valuable signal engineering solutions that comply with the requirements of professional practice and/or the Quality Management System, safety, operational and environmental legislation, regulations, and practices.
2. Manage team of Signal Design Engineers and Officers through allocation of team resources across a range of minor, operational and complex safety critical projects to optimise delivery outcomes and team development.
3. Lead and Co-ordinate the provision of technical expertise to Signal Engineering project activities including specification, design, construction, testing and commissioning.
4. Provide Signal Design expertise in support of project delivery functions in reviewing estimates, schedules and provision of post commissioning support to complete projects against specified Key Performance Indicators (KPI), considering scope, quality, safety, allocated budgets and timeframes.
5. Coach and support teams to effectively manage stakeholder relations and to communicate (verbal and written) with positive impact.
6. Lead and coach individuals and teams in delivering safety, quality, commercial performance improvements through business improvements, technology development and innovation.

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7. Ensure team demonstrates professional integrity and good business approach to signal engineering products delivered to meet operational requirements and deliver valuable commercial and technical outcomes.
8. Provide expert services in Signal Design, Verification or Passing.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in leading and developing a team of professional engineers and technical officers.
2. High level of skill in the delivery of business focused technical/professional signal engineering solutions that deliver commercial value in at least one area of signal engineering practice: design, analysis and evaluation, verification & validation.
3. High level of skills in coaching individuals and teams in maximising technical & commercial outcomes through relationship management and communication (verbal and written).
4. High level of skills in leading multi-disciplinary project teams to deliver sustainable commercial & technical outcomes within a complex regulatory environment.
5. High level of skill in delivering commercial advantage and outcomes through business improvements, technology development and innovation.
6. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to satisfy the safety, environment, contract processes and human resource requirements in a commercially focused business.
7. High level of project management skills in the co-ordination, organisation, administration, and supervision of major and/or complex signalling and operational systems construction projects from concept planning to completion.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

40010526 G_Advanced Diploma Electrical Eng

Mandatory Qualifications (If not already held, I will gain these when in position)

40007588 Wunya Induction
30000908 Safely Access the Rail Corridor (QNRP)
40001627 Building Emergency Procedures
40010410 Safety Comes First Always Workshop
40009729 Delivering a Pre-Start Briefing Network
40008876 Working in the Electrified Territory
40008657 NHS Cat 3 ATTP

Enterprise Qualifications (If not already held, I will gain these when in position)

40009601 Code of Conduct Refresher

Position Description



Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.