

# Position Description



Position Title	<b>Senior Manager Traction Power Maintenance</b>
Position No	00067261
Delegation Level	004
Job Designation	Manager
Organisational Unit	Traction Power Maintenance SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	General Manager Network Maintenance

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

To manage Queensland Rail's maintenance, construction and operations of traction power systems and equipment to ensure optimal asset performance.

## Position Responsibilities

1. Participate as a member of the Network Maintenance South-East Queensland (SEQ) senior leadership team to provide senior leadership of key traction power maintenance issues in a dynamic and changing integrated passenger and rail infrastructure environment through effective delivery of the agreed maintenance and renewals program, business partner and stakeholder engagement, financial and commercial excellence and people leadership.
2. Together with the General Manager Network Maintenance, achieve the Queensland Rail Network business maintenance and minor works targets, objectives, performance measures, safety responsibilities and continually seek to implement business performance improvement initiatives including innovation and improvement in maintenance strategies.
3. Build and maintain excellent relationships with key stakeholders to ensure the efficient and effective maintenance and renewals construction of traction power systems and equipment that support the strategic priorities of Queensland Rail and key customer needs.
4. Collaborate with the General Manager Network Maintenance to provide senior level leadership in the development and implementation of strategies, plans and policies that enhance the Network maintenance business.
5. Drive the Overhead Traction Unit business targets, objectives, performance measures, safety responsibilities and to implement business performance improvement initiatives across both internal and

# Position Description



external works.

6. Build effective leadership and operational capability in the Traction Power business, fostering accountability at all levels, to ensure that there are innovative, agile and flexible management practices in place.
7. Represent the General Manager Network Maintenance as a senior management representative and participate in relevant Government Body's industry association and other stakeholder groups to influence direction of the industry to support Queensland Rail and SEQ projects and business strategies.
8. Engage the workforce by creating a performance culture that reflects a high level of teamwork and collaboration and builds organisational capability and educates employees to understand their role in creating service excellence, customer satisfaction and increased volumes, revenue and profit.
9. Provide integrated overall operational management of the traction power maintenance area as a single point of accountability, devolving specific aspects of operational decision making to the most efficient and effective levels.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. Extensive knowledge and high level of skill in traction power maintenance, construction and operations practices and processes, with previous experience at a senior management level within heavy industry (rail industry preferable), and 'whole of life' asset management experience.
2. High level of skill in providing leadership and strategic direction in the management, construction and maintenance of major assets within a complex commercial, safety and customer oriented environment.
3. High level of skill in developing systems and frameworks to support large-scale, complex programs of infrastructure works.
4. High level of skill in using creativity and innovation in driving change to achieve functional transformation.
5. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

# Position Description



## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.