

# Position Description



Position Title	<b>Welder (Maintenance)</b>
Position No	00071592
Delegation Level	009
Job Designation	Welder (Maintenance)
Organisational Unit	Production Team - Rail SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Team Member - PPR
Shiftworker	Yes 7 Day Worker
Classification (Range)	CI2 .2 - CI2 .2
Pay Scale Type	Network Maintenance
Reports to Position	Track Production Coordinator (Rail)

## QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

To work effectively and efficiently as a member of a semi-autonomous workgroup safely performing welding tasks in accordance with the requirement of Queensland Rail and the Workplace Health and Safety Act.

## Position Responsibilities

1. Contribute to the work output of the team by carrying out duties in a responsible manner.
2. Undertake welding repairs of track and components to specified quality and consistency and other duties as directed by the Supervisor or other competent person.
3. Ensure all work is carried out in accordance with the Safety Management System.
4. Carry out all work in accordance with the requirements of the Network Integrated Management Systems Business and Divisional Instructions to ensure minimal loss to people, property, processes and environment within their section of Network.
5. Ensure safe working practices are adhered to and relevant work standards are met in accordance with Queensland Rail's policies, procedures and legislative requirements.
6. Participate in Quality Improvement activities and contribute to the development of new work practices.
7. Work within the guidelines of Queensland Rail's Employee Management System.

## Additional Factors

- The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;
  - Observe all legal and safety obligations of the organisation;
  - Travel and work outdoors in and around track equipment and

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- structures;
- Attend further training as required;
- Work outside normal hours as required including shift work;
- Travel and work at any location within the Manager's area of control;
- Travel and work under difficult and trying conditions on flood repair and other emergency work.

## **What is the key selection criteria**

1. Substantial skill in points and crossing welding.
2. Sound knowledge of Queensland Rail's Safety and Environmental Management Systems including principles associated with loss control.
3. Sound problem solving, analytical and quality improvement skills.
4. Sound skill in participating in a team environment.
5. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Head and Face protection  
Eye Protection  
Hearing Protection  
Hand Protection  
High Visibility Clothing  
Safety Footwear  
Sunscreen SPF 15+

## **Safety Publications**

QR Electrification Safety Booklet  
QR Weekly Notice  
Your Health (Newsletter)  
C.E.O.'s Safety Statement  
C.E.O.'s General Safety Rules

## **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.