

Position Description



Position Title	Yard Supervisor
Position No	00073501
Delegation Level	005
Job Designation	RMC&O Yard Supervisor
Organisational Unit	SEQ Yards
	SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 2 SCW
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	AS6 .1 - AS6 .4
Pay Scale Type	ASPT
Reports to Position	Manager SEQ Yards

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead the operation of yards activities across Queensland Rail's SEQ yards ensuring supervision and stakeholder management of Queensland Rail employees and equipment, Third Party Operators and external contractors.

Position Responsibilities

1. Ensure the safe, effective and efficient operation of the SEQ yards with the aim of meeting requirements of the MTP, DTP and possession plans.
2. Provide supervision for a range of stakeholders accessing and working in Queensland Rail SEQ yards. This will include activities such as inductions relevant to the site for Queensland Rail Employees, third party rail operators and external contractors.
3. Identify and resolve concerns of 3rd party operators and contractors in regard to service level agreements for yard operations, escalating concerns to senior management where necessary.
4. Develop procedures to ensure efficient and safe operations of yards operating equipment.
5. Manage the resolution of incidents or unplanned events safely and effectively in a manner that ensures relevant organisations, customers and stakeholders are advised in accordance with relevant regulation, policy and procedure.
6. Conduct and contribute to performance improvement projects as both a leader and a subject matter expert ensuring decisions made contribute to the efficiency of SEQ Yards.

Additional Factors

The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;

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- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in supervising others in the implementation of operational plans within a rail environment.
2. Extensive knowledge of rail operations functions and safe working as relevant to yards operations and rail generally.
3. High level of skill in problem solving and decision making relevant to resolving issues within the SEQ rail network and yards.
4. High level of interpersonal skills including communication, negotiation and conflict resolution relevant to interacting with Queensland Rail, third party operators and external contracts.
5. Substantial knowledge of yard operations.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.