

Position Description



Position Title	Manager Rollingstock Maintenance
Position No	00081774
Delegation Level	005
Job Designation	Manager
Organisational Unit	Rollingstock Maintenance SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Senior Manager Rollingstock Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Manage all operational issues within the Electric Train Shed at Mayne so as to support the City Network Rollingstock Maintenance Manager.

Position Responsibilities

1. Maintain in accordance with business requirements and all relevant standards and legislation, a cost effective fleet of safe, reliable, available and presentable City Network Passenger Rollingstock assets.
2. Ensure sufficient rollingstock is provided each day to meet the timetabled services.
3. Provide leadership and planning to optimise asset efficiency and labour productivity in a commercially focussed manner within the City Network Rollingstock Maintenance Business Unit.
4. Lead and champion the development and implementation of workplace reform initiatives that will ensure a cost effective, efficient and productive operation that will deliver on Queensland Rail business objectives.
5. Develop, monitor, review and report Key Performance metrics to ensure the continued delivery of Queensland Rail business outcomes and efficient use of rollingstock assets.
6. Utilise best practice asset management and quality management principles and processes to achieve high levels of rollingstock availability and reliability.
7. Ensure safety, environmental and business risks are effectively managed.
8. Assist in the development of the strategic direction of the rollingstock maintenance business unit and implement any initiatives identified.
9. Lead a large operational team to implement employee engagement initiatives that build trust and foster a safe, collaborative and

Position Description



commercially driven workforce.

10. Manage the interface between Mayne Yard Master, Mayne Train Control and Traincrewing Management on a day to day basis.
11. Manage financial and budget obligations, ensuring all capital and operational expedite and revenues needs are met in accordance with business requirements.
12. Perform any other duties that may be delegated from time to time.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Travel intrastate or interstate as required;
- Undertake further training as required;
- Undergo an annual performance appraisal;
- Operate in an autonomous manner within policy guidelines by exercising initiative and independent judgment;
- Work outside normal hours.

What is the key selection criteria

1. High level of skill in the operational management of a sizeable work unit responsible for the rollingstock availability, repair and maintenance of a large fleet of passenger rollingstock to deliver business objectives.
2. High level of skill in the management of a sizeable multiple disciplinary workforce responsible for the daily delivery of high performing assets that meet safety, compliance and commercial objectives.
3. Extensive knowledge of asset management and quality management principles and processes to achieve high levels of rollingstock availability and reliability.
4. High level of leadership, interpersonal and people management skills including change management, stakeholder management, relationship building, negotiation and performance management.
5. Extensive knowledge of the budgeting and financial requirements of a large operational environment with substantial asset values.
6. Extensive knowledge of risk management principles, safety management systems and processes, environmental policies and the application of these within a large operational environment.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Position Description



Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.