Position Title	**Senior Manager Rail Fusion Alliance Program**

Position No	00087035
Delegation Level	003
Job Designation	Manager
Organisational Unit	SEQ Assets
Work Centre	Maryborough
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Executive General Manager SEQ Assets

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To provide strategic management, accountability and leadership in the execution and delivery of Queensland Rail Rollingstock Projects nominated for delivery under the Rail Fusion Alliance, in accordance with the major infrastructure capital works program. The accountabilities of this role are to be executed in-line with industry standards and best practice to deliver greater efficiency, availability and reliability of Queensland Rails assets.

Position Responsibilities

QR Focus

1. Provide senior leadership to the Rail Fusion Alliance(RFA)to achieve the Program Objectives as set out in the Strategic Partnership Agreement, to foster a collaborative culture within the RFA by leading the required values and principles for success, and to lead the development and implementation of Work Packages for projects referred to the Rail Fusion Alliance by Queensland Rail.
2. Identify and consult with internal QR stakeholders to ensure that work package outcomes are in line with QR ability to meet TSC KPI's.
3. Lead internal Queensland Rail stakeholder relations at executive and senior management level, ensuring that their engagement remains high and holding them accountable for supporting deliverables as appropriate.
4. Ensure internal stakeholders are fully informed on alliance work package progress via agreed upon internal reporting, providing transparency to the RFA Governance Team and Program Manager.
5. Program level Risks and Issues identified with mitigations and treatments in place.
6. Serve as single point of accountability for the successful delivery and subsequent benefits realisation of Rail Fusion Alliance projects within the portfolio of Rollingstock projects.

7. Work within the enterprise project management, safety management and governance arrangements and to achieve business targets, objectives, performance measures and safety responsibilities whilst continually seek to implement business performance improvement initiatives, including development of value for money delivery strategies.

8. Act as point of escalation and/or mediation for the RFA OMT, including the Program Manager, where risks arise with the potential to adversely impact a greater program of work, including accountability for direct intervention.

Alliance Rail Fusion Alliance Focus

9. Assist the Program Manager to lead the Operational Management Team (OMT) to deliver the Program Objectives detailed in the Strategic Partnership Agreement.

10. Contribute to the Development and Execution of Work Packages in accordance with the SPA and endorsed Management Plans.

11. Hold one of Queensland Rail's three positions on the Governance Team and review, endorse or approve various matters in accordance with the Governance plan.

12. Asssess monthly reporting provided by OMT of actual/forecast performance against specific project or program objectives.

13. Assist the Program Manager to ensure appropriate escalation of issues to the Governance Team, where issues cannot be resolved at the program level and are hampering the success of the program.

14. Prepare and submit innovative proposals to the Governance Team which enhance the attainment of the program objectives.

Additional Factors
The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria
1. High level of skill in the leadership and management of effective teams within the delivery of Alliance delivery models.

2. High level of skill in the application of program and project management methodologies within a multidisciplinary project management environment in accordance with recognised best practice project management methods including development of work package proposals, target out turn costs, delivery schedules, risk, pain share, gain share arrangements.

3. High level of skill in developing and managing budgets for multi-disciplinary projects.

4. Extensive knowledge of rail business and operations required for effective decision making about alliance delivery, performance monitoring and governance.

5. High level of interpersonal, written and oral communication and negotiating skills that build and sustain productive relationships and partnerships with both internal and external stakeholders and Alliance partners.

6. Extensive knowledge of relevant policies and legislations impacting on the provision of programs and projects in a railway or similar environment and of the systems and tools to support the project assurance, governance and controls.

7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviors

Pre-employment Checks:
Not Applicable

Mandatory Qualifications (If not already held, I will gain these when in position)
40007588   Wunya Induction
40001627   Building Emergency Procedures

Enterprise Qualifications (If not already held, I will gain these when in position)
40009601   Code of Conduct Refresher
40006537   Rail Safety Awareness

Health, Safety and Environment Responsibilities
Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:
Refer to relevant business instructions.

Safety Publications
Refer to relevant business instructions.

Please Note:
Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.