

Position Description



Position Title	Projects Director
Position No	00089113
Delegation Level	004
Job Designation	Manager
Organisational Unit	Major Projects Delivery
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Program Dir - Major Projects Delivery

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead and be accountable for the delivery and integration of major rail infrastructure programs within a complex operating environment, ensuring alignment with industry best practice, contractual and regulatory obligations, and the expectations of the Delivery Authorities, Department of Transport and Main Roads (DTMR), and other key stakeholders.

Operate within complex governance and commercial frameworks, including Alliance and Public Private Partnership (PPP) arrangements, to align diverse stakeholder objectives, manage safety change, and oversee business integration to ensure a smooth transition to operations.

Position Responsibilities

1. Participate as a member of the Senior Leadership Team to provide senior leadership of key management and delivery issues relating to the various programs of work in a dynamic and changing integrated passenger and rail infrastructure environment.
2. Lead and provide clear, timely advice, direction and development of the Queensland Rail program of works to ensure delivery of results in a complex and diverse rail infrastructure environment, through effective strategy formulation, customer, business partnering and stakeholder engagement, financial and commercial excellence across multiple projects.
3. Manage the delivery of the major programs of work in accordance with allocated budgets, project schedules, safety targets and business performance measures.



4. Anticipate and be the responsible point of escalation and/or mediation for potential significant safety, legal, environmental, and commercial risks associated with managing multiple large scale programs and provide detailed reporting to executive and board level stakeholders outlining progress according to agreed deliverables, identifying risk areas and highlighting issues with operational and enterprise-wide implications.
5. Manage relationships with key stakeholders and strategically influence decision making processes ensuring beneficial outcomes for Queensland Rail, the Cross-River Rail Program, DTMR and other Alliance stakeholders ensuring continuous interface, communication and integration between the team and the Alliance teams and key internal and external stakeholders in delivering key project milestones.
6. Lead the integration of program requirements, engineering, cost, constructability and human factors and utilise relationships with key internal stakeholders to ensure inter-disciplinary engagement remains high and that these areas remain accountable for supporting program deliverables across multiple programs of work.
7. Work within the enterprise project management frameworks and governance arrangements appropriate for multiple large scale project with significant touch-points and stakeholder relationships across Queensland Rail.
8. Develop and implement engagement and communication strategies with both internal and external stakeholders to ensure project objectives across multiple programs of work are achieved in an integrated and transparent manner.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill and proven experience in providing senior leadership and strategic direction to project teams in order to deliver outcomes of multiple complex major infrastructure projects from development to construction within a large and complex commercial, customer oriented, brownfield/greenfield and alliance/PPP environment.
2. Extensive knowledge of contemporary risk management, operational readiness and assurance principles and practices as they apply to large, complex organisations.
3. High level of skill in the delivery of enterprise-wide projects in a large and complex organisation.
4. Extensive knowledge of rail transport operations and associated legislation and organisational governance principles relating to the Rail Industry projects.
5. High level skill using creativity and innovation to create strategies and drive change in order to support the delivery of a change Rail environment and achieve functional transformation.

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6. High level of skill in complex program management across multiple projects to optimise safety including understanding of commercial arrangements and contract negotiation and management and reporting within various delivery models.
7. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships including fostering a culture of service excellence, team collaboration and organisational capability.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.