

# Position Description



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|--------------------------|--|
| Position Title           | <b>Asset Integration Manager - Signalling and Telecoms</b> |
| Position No              | 00086261   |
| Delegation Level         | 006  |
| Job Designation          | Manager  |
| Organisational Unit      | Beerburrum to Nambour<br>Major Projects Delivery           |
| Work Centre              | Brisbane   |
| Position Type            | Temporary  |
| Rail Safety Worker       | No   |
| Medical Fitness Standard | Refer to relevant business instructions.                   |
| Performance Plan Type    | Lead Experts and Leaders                                   |
| Shiftworker              | No   |
| Classification (Range)   | Contract   |
| Pay Scale Type           | Contract   |
| Reports to Position      | Project Director - B2N                                     |

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

As a member of the B2N Project Team, provide leadership ensuring effective engineering capability and efficient delivery process through the life cycle of the project (Design, Renewals, Implementation, Testing and Commissioning).

This role will support the successful delivery of the B2N project integrating with broader operational and maintenance activities of Queensland Rail's Network business.

## **Position Responsibilities**

1. Lead the provision of expert Signalling & Telecom(S&T) services, advice, and recommendations to complete the B2N project in accordance with the project requirements, agreed scope, quality and safety considerations, the allocated budgets and timeframes to deliver the project benefits.
2. Maximise quality outcomes for Queensland Rail by coaching and supporting teams to effectively manage stakeholder relations and to communicate with positive impact.
3. Lead and coach individuals and teams in delivering quality outcomes through business improvements, technology development and innovation.
4. Ensure each project team demonstrates professional integrity and good business approach to S&T engineering products delivered to meet operational requirements and deliver balanced commercial outcomes.
5. Provide guidance, as a professional engineer, for S&T works and monitor and manage compliance of the team with the requirements of professional practice and the Quality Management System to provide consistent output of S&T services, ensure compliance with safety, operational and environmental legislation, regulations and practices.
6. Establish and maintain relationships with internal and external

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- stakeholders to facilitate effective S&T strategies and governance procedures and where applicable, build capability.
7. Actively promote and contribute to the achievement of project objectives and targets including providing a high level of customer service to internal and external customers; and work with relevant project stakeholders and external organisations through cooperation and teamwork.
  8. Collaborate with key internal and external stakeholders in order to obtain advice and guidance relating to S&T initiatives and activities to provide the best possible advice and support to the B2N project.
  9. Achieve the B2N targets, objectives, performance measures, safety responsibilities and continually seek to implement business performance improvement initiatives.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. High level of skill in Design, Renewals, Implementation, Testing and Commissioning of (HV Traction / Signalling / Track and Civil / Telecommunications) infrastructure.
2. High level of skill in leading and developing a team of professional engineers and technical officers.
3. High level of skill in the delivery of business focused technical S&T solutions that deliver commercial value in at least one area of S&T discipline.
4. High level of skill in coaching and leading multi disciplinary project teams to deliver sustainable commercial outcomes within a complex regulatory environment.
5. High level of skill in delivering commercial advantage and outcomes through business improvements, technology development and innovation.
6. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to satisfy the safety, environment, contract processes and human resource requirements in a commercially focused business.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Value and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Pre-employment Qualifications:**

**What qualifications do I need to hold prior to applying for the position?:**

40010176 G\_ Bachelor Engineering (Civil)

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

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## Safety Publications

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.