

# Position Description



Position Title	<b>Construction Safety Lead (South)</b>
Position No	00083403
Delegation Level	006
Job Designation	Professional Services
Organisational Unit	Construction Safety Management Program Services
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	AS7 .1 - AS7 .4
Pay Scale Type	ASPT
Reports to Position	Construction Safety Manager (South)

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

To lead the site-based assurance activities in respect of Workplace Health and Safety (WHS), Environment and Customer impact across all projects within the MPI portfolio including but not limited to, CRR, ETCS, NGCS, LGCFR, B2N with the overarching objective of ensure compliance with the project deliverables are achieved in line with safety and technical requirements. Responsible for overseeing all contractor and subcontractor related construction activities to ensure compliance and that the project deliverables are achieved in line with safety and technical requirements.

## **Position Responsibilities**

1. Provide Major Projects leaders and teams with professional advice on the design, implementation, evaluation, and continuous improvement of safety management frameworks, plans and behaviours inclusive of methodologies, systems, processes, and procedures.
2. Ensure contractors and sub-contractors comply with construction and safety regulations; including identifying risks and developing and implementing mitigation plans to ensure project timelines and deliverables are not compromised.
3. Conduct workplace audits, observations, and inspections, in accordance with approved assurance processes, to ensure compliance with safety requirements, provide reports and recommendations on any unsafe acts, work practices, conditions, procedures or operations.
4. Establish and maintain collaborative relationships with the Project Safety Leaders fostering productive cooperative working relationships.
5. Oversee the allocation of staff and/or resources to ensure targets and deliverables are achieved in an efficient and cost effective manner.

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6. Contribute to the development and implementation of WHS Improvement Plans.
7. Implement safety legislative requirements and monitor performance to meet prescribed outcomes.
8. Work with the Projects and Corporate Safety teams to ensure safety processes and procedures utilised within Major Projects align with Queensland Rail standards, policies, procedures.
9. Drive the implementation of safety strategies and systems to improve the safety performance and reporting within Major Projects.
10. Provide input in the SWMS and Work Pack review process to ensure it is fit for purpose.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. Extensive knowledge of WH&S Legislation, Rail Safety Acts and Regulations, Queensland Rail SMS core standards, Safeworking procedures and practices/principles in risk management.
2. Extensive knowledge of Work/trade practices in respect of civil, building, mechanical, and electrical trades including temporary works.
3. High level of skill in shaping and influencing function culture to achieve risk, safety, environment, compliance, and quality objectives.
4. High level of communication and interpersonal skills to engage effectively with management and staff and deliver quality safety outcomes.
5. High level of knowledge of enterprise-wide risk management processes, assurance principles and compliance methodologies, relating to WHS, Rail Safety legislation and related ISO standards.
6. High level of skills in investigations and report writing, particularly related to safety incidents and unsafe work practices.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

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## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.