

Position Description



Position Title	Construction Safety Manager (North)
Position No	00900030
Delegation Level	005
Job Designation	Manager
Organisational Unit	The Wave
	Major Projects Delivery
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Senior Manager Program Safety

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

The role will be responsible for leading the Northern Construction Safety function within Major Projects and across all major projects currently within the portfolio and within the pipeline, ensuring that all projects are established and managed in a manner that is consistent with Queensland Rail requirements and relevant legislation, whilst leading a team of safety specialists in the provision of specialist advice on safety related matters and driving assurance with obligations, in a complex major project environment with construction focus.

Position Responsibilities

1. Participate as a member of the safety leadership team in Major Projects to provide leadership and strategic advice on health, safety, and environment initiatives with construction safety focus across all major projects within the portfolio and in the pipeline and lead a team of Safety Specialists in the expert provision of safety advice and support, to ensure all projects comply with assurance obligations, rail and infrastructure statutory requirements, including those outlined by the Office of the National Rail Safety Regulator.
2. Assume accountability for ensuring that all activities undertaken on all major projects comply with applicable Health Safety and Environment related legislation and participants Management Systems, contractual and principal contractor requirements.
3. Lead the Northern Construction Safety team in driving a positive safety culture and influencing positive attitudes and behaviours by designing and executing continuous improvement activities linked with overarching strategic objectives that drive safety compliance.
4. Drive the creation of best practice procedures and develop programs designed to enhance understanding and awareness of the legal

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framework and the HSEMS.

5. Lead the team in providing site/project site related safety activities, including but not limited to inspections and monitoring, training and/ or awareness sessions, whilst driving a positive safety culture in complex project landscape comprised of heavy external interfaces and stakeholders.
6. Assume accountability for technical advice provided by the team and take on a coaching role to upskill the team, MPI and stakeholders in safety leadership, acting as the point of escalation for risk management, safety systems, incident investigation, audits, and training.
7. Act as the responsible safety manager for the identification and maintenance of crucial relationships with key statutory bodies in Queensland and ensuring all necessary certifications/affiliations are up to date and compliant.
8. Drive the team to monitor and review, procedures and maintain systems for the identification, verification, and compliance to Safety, legal and other requirements whilst contributing to the development and monitoring of Safety Objectives and Targets.
9. Be the SME and, lead the evaluating, reviewing, and auditing of suppliers and subcontractors, to ensure participants Management Systems requirements are achieved and make systemic recommendations to remedy any negative trends and anomalies via effective analysis.
10. Conduct proactive and regular analysis, internal/external benchmarking, etc, to ensure the Safety Team is providing appropriate services and at optimal cost.
11. Facilitate the implementation and improve the awareness of participants Management Systems requirements and act as the point of accountability in ensure project safety requirements and targets are achieved.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level leadership, strategic thinking and management skills with the ability to strategically influence key stakeholders (internal and external).
2. Extensive knowledge in construction safety environments particularly within major project rail and infrastructure settings.
3. High level of skill in directing and working with a professional team in integrating and prioritizing project safety and assurance initiatives, standards and frameworks within complex major project environment.
4. Extensive knowledge of contemporary safety, risk and assurance principles and practices as they apply to large, complex organizations and major project construction environments.
5. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships.
6. Knowledge of and willingness to commit to and work within Queensland Rail's values and behaviours.

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**Pre-employment Checks:**

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.