

# Position Description



Position Title	<b>Delivery Manager Network Transition</b>
Position No	00087124
Delegation Level	003
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Prgm Drct Integration External Interface

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

Provide strategic leadership for Queensland Rail's Network Transition Program directing the safe, compliant and efficient delivery of complex configuration state changes across the network. Lead the transition strategy for the major projects portfolio and be accountable for organisational readiness and acceptance, the resolution of cross entity and system-wide constraints, ensuring all outcomes align with the relevant legislative, regulatory, service performance and organisational requirements.

## **Position Responsibilities**

1. Lead the network transition, setting direction and priorities as part of the Major Projects leadership team and providing authoritative advice to Executive and governance forums on the safe and timely implementation of major configuration changes.
2. Direct the integrated transition portfolio across major projects, ensuring sequencing, staging and interdependencies are managed effectively to deliver required safety, operational and service outcomes in a complex brownfield environment.
3. Govern organisational readiness and acceptance for all configuration states, ensuring compliance with legislative and regulatory obligations, validating evidence, and making informed go/no go recommendations.
4. Align and influence internal teams and external partners, resolving cross entity issues and ensuring delivery aligns with operational constraints, safety requirements, standards and agreed timelines.
5. Drive enterprise readiness for future operating states, ensuring people, processes, systems and maintenance

# Position Description



capability are prepared to adopt and sustain new assets and configuration outcomes.

6. Identify, assess and manage strategic risks across concurrent transitions, commissioning assurance where required and providing transparent reporting to Executive and Board on progress, risks and enterprise impacts.
7. Oversee program performance, financials and benefits realisation, ensuring schedule integrity, disciplined trade off decisions and alignment of testing, commissioning and service commitments.
8. Lead and develop a multidisciplinary leadership team, embedding strong program governance, decision discipline and effective escalation, and intervening decisively when critical transition requirements or delivery partner contributions are at risk.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Attend further training and professional development as required.
- Travel intrastate and interstate as required.
- Work outside normal working hours as required.
- Participate in annual performance appraisal processes.

## **What is the key selection criteria**

1. Extensive knowledge in leading major transition or change programs in large, complex organisations, including environments with multiple stakeholders and staged implementation.
2. High level of skill in overseeing program level delivery and integration, ensuring coordinated outcomes across diverse functions, partners and stakeholders.
3. High level of skill in establishing and leading governance frameworks, including decision pathways, escalation processes and readiness or acceptance criteria that support senior executive decision making.
4. High level of skill in identifying and managing strategic risks, issues and dependencies across concurrent workstreams, with the ability to provide clear, well reasoned recommendations.
5. High level communication and leadership skills, including leading multi disciplinary teams and influencing senior stakeholders to achieve organisation wide outcomes.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

# Position Description



## Safety Publications

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.