

Position Description



Position Title	Group Senior Manager System Configuration
Position No	00090167
Delegation Level	004
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Prgm Drct Integration External Interface

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Provide enterprise leadership of Queensland Rail's operator configuration state architecture and governance across major programs by defining, controlling and assuring integrated configuration baselines and transitions, enabling the safe, reliable and efficient introduction of new and modified operational capability within a complex, multi system rail environment.

Position Responsibilities

1. Define and maintain the authoritative operator configuration baseline across all affected systems and operational states to provide a single source of truth for integrated planning, assurance and acceptance.
2. Develop end to end configuration state maps and hierarchies that clearly describe legacy, transitional and final operating states and make configuration milestones, interfaces and sequencing visible and controlled across the program lifecycle.
3. Lead configuration governance by establishing and enforcing baseline control, change control, deviation management, decision recording and acceptance processes to ensure consistent, auditable and compliant configuration outcomes.
4. Identify, assess and manage configuration related risks, dependencies and conflicts across overlapping projects and staged commissioning to proactively mitigate impacts on safety, schedule and service continuity.
5. Coordinate configuration interfaces and dependencies with delivery partners and integration entities to ensure requirements, constraints and readiness dependencies are understood and incorporated into integrated delivery, testing and commissioning plans.
6. Validate the compatibility of project delivered configurations with Queensland Rail's operating models, systems and readiness plans to



ensure new and modified capability can be safely accepted, operated and sustained.

7. Translate and communicate configuration states, decisions and acceptance artefacts to internal stakeholders, assurance functions and regulatory bodies to ensure configuration impacts are understood and readiness, training and approval activities are supported.
8. Identify and align operator owned enabling works-including procedures, training, system modifications, data migrations and organisational changes to configuration milestones to ensure the organisation is prepared to implement and sustain each configuration state.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in configuration management within complex, multi system operational environments, including defining and maintaining authoritative configuration baselines and configuration state maps.
2. High level of skill in establishing and leading configuration governance frameworks, including baseline control, change control, deviation management and acceptance processes.
3. High level of skill in integrating technical, operational and readiness inputs into unified configuration definitions that support safe and efficient configuration state transitions.
4. High level of skill in identifying and managing configuration related risks, dependencies and conflicts across concurrent projects and staged implementation activities.
5. Extensive knowledge of validating configuration compatibility with operating models, systems and organisational readiness requirements to enable safe acceptance and ongoing operation of new or modified capability.
6. High level of skill in influencing and aligning diverse stakeholders across technical, operational, assurance and delivery domains within major program environments.
7. Knowledge of and willingness to commit to and work within Queensland Rail's values and behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Position Description



Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.