

# Position Description



Position Title	<b>Integration Manager</b>
Position No	00090169
Delegation Level	004
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Delivery Manager Network Transition

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

Lead and manage integration activities across major rail programs to coordinate configuration state transitions and stakeholder interfaces, enabling Queensland Rail to safely accept, transition and operate new and modified infrastructure, systems and assets in accordance with Rail Infrastructure Manager obligations.

## **Position Responsibilities**

1. Lead and manage integration activities across assigned programs to ensure delivery partners, Queensland Rail operational areas and external stakeholders are aligned to configuration state transition and operational readiness objectives.
2. Act as a key integration interface between Queensland Rail and project delivery partners to coordinate readiness, acceptance and operational handover activities across the program lifecycle.
3. Coordinate the development and delivery of integration, transition and operational readiness plans, schedules and supporting documentation to ensure configuration state transitions are planned, sequenced and executed effectively.
4. Identify, assess and manage integration risks, issues, dependencies and constraints to support timely resolution and protect safety, schedule and service continuity outcomes.
5. Provide specialist advice to Program Managers and senior stakeholders on integration, transition to operations and Rail Infrastructure Manager obligations to support informed decision-making.
6. Lead engagement with subject matter experts across operations, safety, assurance, engineering and human factors to ensure integration outcomes are safe, compliant and operationally viable.
7. Support governance, assurance and reporting processes by preparing briefings, decision papers, dashboards and progress reports to provide transparency of integration status and readiness.



8. Ensure integration activities comply with Queensland Rail policies, standards, safety frameworks and legislative requirements to support consistent and compliant delivery outcomes.

### **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

### **What is the key selection criteria**

1. Extensive knowledge in coordinating integration activities across complex programs to ensure alignment of stakeholders and effective transition outcomes.
2. High level of skill in managing readiness, acceptance and handover processes to support seamless transition from project delivery into operational environments.
3. Extensive knowledge in identifying and managing program risks, issues, dependencies and constraints to support safe and timely delivery.
4. High level of skill in developing and maintaining integration, transition and operational readiness plans, schedules and documentation to support informed decision-making.
5. Extensive knowledge in applying organisational policies, safety principles and compliance frameworks to ensure integration activities are delivered to required standards.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

### **Pre-employment Checks:**

Not Applicable

### **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

### **Personal Protective Equipment needs:**

Refer to relevant business instructions.

### **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.