

# Position Description



Position Title	<b>Program Delivery Manager (Integration)</b>
Position No	00090170
Delegation Level	004
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Delivery Manager Network Transition

## QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Deliver program-level integration and operational readiness activities for assigned projects, workstreams or configuration state transitions by planning and coordinating delivery activities, maintaining program controls and integrating readiness inputs to provide clear visibility of scope, risks, dependencies and readiness, enabling informed decision-making and the safe implementation of network changes.

## Position Responsibilities

1. Deliver assigned integration and operational readiness activities across defined projects, workstreams or configuration state transitions, ensuring transition tasks, interdependencies and readiness inputs are planned, integrated and delivered in line with approved program plans.
2. Establish and maintain program controls for allocated scope including schedule, resourcing, risks, issues, dependencies and quality, ensuring emerging constraints are actively managed and escalated in accordance with governance arrangements.
3. Coordinate and integrate operational readiness inputs from operations, maintenance, safety, assurance, access planning, fleet and depots, training, customer, ICT and asset management to support safe and effective configuration state transitions.
4. Manage delivery interfaces with internal stakeholders and external delivery partners for assigned projects or configuration states, ensuring accountabilities, interfaces and escalation pathways are clearly defined and applied.
5. Manage the review, consolidation and readiness of project deliverables required for configuration state transitions, including procedures, operational instructions, readiness artefacts and evidence packs, ensuring submissions are complete, coherent and fit for purpose.



6. Support Railway Configuration Change (RCC) governance for allocated scope by coordinating inputs, consolidating evidence and tracking conditions, actions and commitments applicable to assigned configuration states.
7. Prepare and present clear briefings, dashboards and progress reports to support governance forums and decision making, providing transparent visibility of status, risks, issues, dependencies and recommended escalation actions.
8. Contribute to integrated planning and sequencing by supporting the Delivery Manager Network Transition with insight into upcoming configuration states, delivery impacts, constraints and readiness risks within allocated scope.

### **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

### **What is the key selection criteria**

1. High level of skill in end-to-end delivery of complex program and project workstreams, including planning, coordination, decision-making, and accountability in major rail or infrastructure environments.
2. High level of skill in applying program control disciplines to maintain delivery confidence, including managing schedule, risk, dependencies, competing priorities, and performance visibility across assigned scope.
3. High level of skill in enabling operational readiness through effective coordination, integration, and alignment of inputs across multiple business areas and operational stakeholders.
4. High level of skill in stakeholder engagement and influencing, including navigating competing interests, managing delivery interfaces, resolving issues, and supporting timely escalation and governance outcomes.
5. High level of skill in clear, structured written and verbal communication to convey delivery status, risks, and decisions, and to support effective oversight and governance forums.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

### **Pre-employment Checks:**

Not Applicable

### **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

### **Personal Protective Equipment needs:**

Refer to relevant business instructions.

# Position Description



## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.