

Position Description



Position Title	Program Director - ETCS
Position No	00074953
Delegation Level	003
Job Designation	Program Manager-ETCS
Organisational Unit	Major Projects Delivery
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Grp Exec Major Projects

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Provide enterprise level leadership and accountability for Queensland Rail in the network-wide rollout of ETCS, including the implementation of Cross River Rail ETCS and the broader deployment across Sector 1 South and Sector 1 North.

Serve as Queensland Rail's senior representative on program leadership and Alliance teams, and provide authoritative advice to the Executive. Operate effectively within complex governance and commercial frameworks, including Alliance and Public Private Partnership (PPP) arrangements.

The role is accountable for aligning diverse stakeholder objectives across DTMR, the Cross River Rail Delivery Authority (CRRDA), government departments, Translink, PPP partners, and internal interfaces to ensure coordinated, whole-of-network outcomes on behalf of Queensland Rail.

Position Responsibilities

1. Participate as a member of the Major Projects SLT to provide senior leadership on key issues relating to the management and delivery of the CRR RIS and ETCS packages and other major programs of work in a dynamic rail and commercial environment.
2. Lead and provide clear, timely advice, direction and development of Queensland Rail's program of works within an Alliance as part of the procurement structures to ensure delivery of results in a highly complex and diverse environment.
3. Drive and manage the delivery of major programs of work within Major Projects Delivery, emphasising the strategic, efficient and effective use of resources, identifying and pursuing opportunities to reduce costs through a cohesive



and integrated approach with Queensland Rail divisions to ensure beneficial outcomes for stakeholders.

4. Act as point of accountability for resolving risks and issues through anticipating and addressing potentially significant safety, legal, environmental and operational risks/issues associated with managing and delivering large scale infrastructure programs and provide detailed reporting to the Program Director Major Projects Delivery and other senior leadership outlining progress according to agreed deliverables, risk identification and mitigations and highlighting issues with operational and enterprise-wide implications.
5. Build and maintain collaborative and constructive relationships with key stakeholders and strategically influence decision-making ensuring beneficial outcomes for Queensland Rail and project owners to facilitate a positive end-to-end customer experience as well as improving and optimising the delivery of the programs of work.
6. Manage and lead engagement with key stakeholders for Design and Construction Planning scope development of major construction works to be delivered by QR and ensure a collaborative approach to delivery.
7. Lead contract reviews, TOC development and manage construction issues for the various projects.
8. Foster engaged project teams by creating a performance culture that reflects a high level of customer service, teamwork and collaboration and builds organisational capability and provides linkages between safe service excellence, customer service strategies and operational performance.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of executive leadership skills, strategic thinking and proven experience to deliver complex major infrastructure projects within a large and complex commercial, customer oriented, brownfield/greenfield and alliance environment.
2. Extensive knowledge of rail transport operations or similar industry and associated legislative and organisational governance principles relating to the design, implementation, contract negotiation and management of major infrastructure projects.
3. High level of skill in strategic and innovative project delivery with the ability to manage multiple demands effectively through planning, prioritisation, risk identification, and management of commercial issues and contracts using disciplined project management practices to be able to meet tight deadlines utilising strong governance principles and requirements.
4. High level of knowledge and experience in brownfield rail, rail civils, rail systems, signalling, communications and



electrification.

5. High level of skill in influencing and building credibility with CEO and Board, Executive leaders, senior managers and with external stakeholders.
6. High level of knowledge of Alliances and delivery within an Alliance framework.
7. High level of skill to develop a high performing culture which motivates employees to align with the vision of Queensland Rail and collectively work to achieve desired results.
8. High level of stakeholder management, influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and commercial partnerships.
9. Knowledge of and commitment to work and role model Queensland Rail's Values.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.