

Position Description



Position Title	Program Testing & Commissioning Manager
Position No	00090168
Delegation Level	004
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Prgm Drct Integration External Interface

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead the program-wide Testing and Commissioning capability within the Program Integration team to govern testing strategy, readiness and evidence across configuration states, enabling Queensland Rail to make informed decisions and safely accept, transition and operate new and modified rail infrastructure, systems and assets.

Position Responsibilities

1. Define and maintain the program-wide testing and commissioning strategy across all configuration states to ensure a coherent, operator-aligned approach to testing, commissioning and transition into service.
2. Establish and govern operator acceptance principles, readiness definitions and evidence requirements to ensure consistent, auditable decisions for readiness to test, readiness to commission and readiness for service.
3. Develop and maintain an integrated, program-level master testing and commissioning plan to align project testing activities with operator constraints, access windows and operational requirements.
4. Coordinate testing and commissioning sequencing across multiple projects and interdependent systems to ensure test campaigns support configuration state milestones and service readiness objectives.
5. Act as Queensland Rail's primary operator interface with delivery partners during integration testing, commissioning, trial running and service entry to ensure operator requirements and constraints are clearly understood and applied.
6. Establish and lead testing readiness, coordination and decision forums to manage entry and exit criteria, defect thresholds, retest requirements and go/no-go decisions for major test phases and configuration transitions.
7. Implement operator-side governance for defects, non-conformances and

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regression testing to ensure operational, safety and configuration impacts are assessed and managed across the program.

8. Provide program-level visibility and reporting on testing progress, readiness status, constraints, defect trends and critical path impacts to support transparent trade-offs and timely executive decision-making.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill and experience leading testing and commissioning strategy, planning and delivery for complex rail systems in brownfield operational environments.
2. High level of skill in integrating multi-project testing programs into a single, operator-aligned master plan, including management of interdependencies, access constraints and staged commissioning.
3. High level stakeholder engagement and influencing skills, including managing interfaces with delivery partners, operational business areas and assurance stakeholders.
4. Extensive knowledge of establishing and applying readiness gate governance, including entry/exit criteria, defect thresholds, evidence packs and go/no-go recommendations.
5. High level capability in defect triage, retest governance and risk-based decision making in safety-critical environments.
6. High level written and verbal communication skills, including preparation of executive reporting on readiness, constraints, defects and commissioning outcomes.
7. Knowledge of and willingness to commit to and work within Queensland Rail's values and behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program. Testing can occur anywhere, at any time, on any day.