

Position Description



Position Title	Senior Manager Program Delivery
Position No	00089984
Delegation Level	004
Job Designation	Manager
Organisational Unit	Integration External Interface
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Tech Professional Expert
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Delivery Manager Network Transition

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead program level integration and operational readiness activities, providing a single, transparent view of scope, schedule, interfaces, risks, dependencies and readiness to support well informed decisions and the safe implementation of complex network changes in alignment with legislative, policy and governance requirements.

Position Responsibilities

1. Lead and integrate program workstreams, plans and schedules across configuration states to ensure transition activities, interdependencies and benefits are coordinated and delivered in an integrated, transparent manner.
2. Oversee program controls including, scope, schedule, resourcing, risks, issues, dependencies and quality; maintaining a single authoritative program view to enable timely escalation and protect configuration state outcomes and readiness benefits.
3. Coordinate and integrate operational readiness inputs across operations, maintenance, safety, assurance, access, fleet/depots, training, customer, ICT and asset management, to ensure Queensland Rail is prepared for safe transitions and benefits realisation.
4. Act as the primary program interface with external delivery partners and integration entities, ensuring roles, responsibilities and escalation pathways are clear and applied and resolving cross entity conflicts impacting schedule, safety or service continuity.
5. Lead Queensland Rail's integrated review of project deliverables, including readiness artefacts, procedures, operational instructions and evidence packs, ensuring outputs are fit for purpose and support configuration state decisions and Rail Infrastructure Manager (RIM) acceptance requirements.
6. Coordinate governance readiness for Railway Configuration Change



gates by planning submissions, collating evidence and tracking conditions/actions; provide program level go/no go recommendations to governance bodies based on evidence maturity, risk and benefits/operational impact.

7. Prepare and present executive quality briefings#decision papers, dashboards and progress reports with clear options, trade offs and mitigations to enable timely, well informed decisions by governance and senior stakeholders (including Board papers as required).
8. Provide coaching and leadership across the program to embed consistent practices, methods and tools for interface management, program controls and readiness reporting, proactively addressing gaps in training or readiness inputs to protect milestones and benefits realisation.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in leading program management, interface management or operational readiness for complex rail or major infrastructure programs involving staged commissioning and configuration state transitions.
2. High level of skill in program controls, including schedule management, risk and opportunity management, issue and dependency management and enterprise-level reporting within complex multi-stakeholder environments.
3. High level skill in coordinating and integrating inputs across diverse internal business areas to enable safe and effective operational readiness for major changes.
4. High level of skill in stakeholder engagement and influencing skills, including management of external delivery partner interfaces and facilitation of clear decision pathways and escalation.
5. High level of written and verbal communication skills, including the preparation of executive briefings, decision papers, dashboards and governance reporting.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Position Description



Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.