

# Position Description



Position Title	<b>EAMS Senior Specialist - ALM &amp; Systems Design</b>
Position No	00034350
Delegation Level	007
Job Designation	Specialist
Organisational Unit	Asset Systems SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	AS6 .1 - AS6 .4
Pay Scale Type	ASPT
Reports to Position	EAMS Team Leader - ALM & Systems Design

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

Participate as an active, key senior member of the Enterprise Asset Management Systems (EAMS) Team in inspiring, motivating, affirming, challenging, implementing and extending the practices, methodologies and processes of Asset Lifecycle Management (ALM) and ALM systems design in the organisation.

## **Position Responsibilities**

1. Coordinate, implement and support strategies that realise a multi-disciplinary approach to the design and governance of ALM systems, their components, processes and policies.
2. Identify opportunities for improvement and enhancement of ALM systems and their design philosophies.
3. Coordinate, implement and support a consistent professional approach to the communication of ALM and systems design principles and outcomes within the organisation.
4. Assist the EAMS Team Leader # ALM & Systems Design in the development, implementation, integration and ongoing governance of ALM systems and their respective design philosophies within an integrated framework.
5. Coordinate, support and deliver (as required) the ongoing training of various components of ALM and systems design to the organisation via suitable methods.
6. Provide professional advice, leadership and mentoring to broader EAMS team members and to the greater organisational audience.
7. Coordinate and support the efficient completion of various ALM and systems design projects using advanced project management techniques.
8. Provide a mature foundation for linkages and relationship building with the Asset Data Governance and Systems & Integration



teams in realising cross-disciplinary approaches to ALM and systems design.

9. Provide professional advice into, coordinate and support the development and implementation of ALM systems and their design to ensure a strategic and streamlined approach to ALM in the organisation.

### **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Travel nationally as required;
- Undertake further training as required.

### **What is the key selection criteria**

1. High level of knowledge of ALM systems design methodologies and their relationship with wider organisational systems, processes and policies.
2. High level of conceptual, analytical and problem solving skills, including solutions analysis, development and implementation.
3. High level of interpersonal communication, consultation and negotiation skills that builds, influences and sustains productive relationships and partnerships with both internal and external stakeholders.
4. Flexible team player who thrives in environments requiring ability to effectively prioritise, plan and manage multiple concurrent tasks with a high degree of ability.
5. High level of skill in managing current system training capabilities as well as future system enhancements and development to align with the future vision and collectively work to achieve desired results.
6. High level of skill in building trusting relationships with both team members and wider organisational audience in the provision of both leadership and mentoring initiatives.
7. High level of planning and organizational skills, along with a high degree of detail orientation and project management methodology & application.
8. High level of skill in understanding the contextual and logical linkages between various ALM systems elements.
9. High level of knowledge of ALM systems, their processes and workflows, and their implementation within a complex organisational environment.
10. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

### **Pre-employment Checks:**

Not Applicable

### **Mandatory Qualifications (If not already held, I will gain these when in position)**

- 40007588 All Aboard
- 40001627 Building Emergency Procedures
- 40010410 Safety Comes First Always Workshop
- 40009729 Delivering a Pre-Start Briefing Network
- 40008876 Working in the Electrified Territory

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## **Enterprise Qualifications (If not already held, I will gain these when in position)**

40009601 Code of Conduct Refresher  
40006537 Rail Safety Awareness

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.