

# Position Description



|                          |                                      |
|--------------------------|--------------------------------------|
| Position Title           | <b>Trackworker</b>                   |
| Position No              | 00012322                             |
| Delegation Level         | 008                                  |
| Job Designation          | Trackworker, Track Gang, Mackay      |
| Organisational Unit      | Mackay Track Team                    |
|                          | Regional Assets                      |
| Work Centre              | Mackay                               |
| Position Type            | Permanent                            |
| Rail Safety Worker       | Yes                                  |
| Medical Fitness Standard | NHS Cat 1 High Level SCW             |
| Performance Plan Type    | Team Member - PPR                    |
| Shiftworker              | No                                   |
| Classification (Range)   | CI1 .1 - CI2 .3                      |
| Pay Scale Type           | Network Maintenance                  |
| Reports to Position      | Track Maintenance Supervisor Level 2 |

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

To work effectively and efficiently as a member of a semi-autonomous workgroup under the competency based system safely performing tasks in accordance with the requirement of Queensland Rail and the Workplace Health and Safety Act.

## Position Responsibilities

1. Contribute to the work output of the team by carrying out duties in a responsible manner in accordance with competency allocations.
2. Undertake duties as directed by your Supervisor or other competent person.
3. Ensure all work is carried out in accordance with the Safety Management System.
4. Carry out all work in accordance with the requirements of the Network Function Integrated Management Systems Business and Divisional Instructions to ensure minimal loss to people, property, processes and environment within their Section of Network Function.
5. Ensure safe working practices are adhered to and relevant work standards are met in accordance with Queensland Rail's policies, procedures and legislative requirements.
6. Participate in quality improvement activities and contribute to the development of new work practices.
7. Work within the guidelines of Queensland Rail's Employee Management System.

## Additional Factors

The appointee will be required to :-  
- Comply with Queensland Rail's Code of Conduct;  
- Observe all legal and safety obligations of the organisation;

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- Travel and work outdoors in and around track equipment and structures;
- Attend further training as required;
- Work outside normal hours as required including shift work;
- Travel and work at any location within the Infrastructure Manager's area of control;
- Travel and work under difficult and trying conditions on flood repair and other emergency work.

## **Pre-employment Checks:**

Not Applicable

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Head and Face protection  
Eye Protection  
Hearing Protection  
Hand Protection  
High Visibility Clothing  
Safety Footwear  
Sunscreen SPF 15+

## **Safety Publications**

QR Electrification Safety Booklet  
QR Weekly Notice  
Your Health (Newsletter)  
C.E.O.'s Safety Statement  
C.E.O.'s General Safety Rules

## **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.