

Position Description



Position Title	Vegetation Control Officer
Position No	00068500
Delegation Level	007
Job Designation	Vegetation Control Officer (QRS)
Organisational Unit	Resurfacing - North
	Regional Assets
Work Centre	Townsville
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 1 High Level SCW
Performance Plan Type	Team Member - PPR
Shiftworker	No
Classification (Range)	CI2 .3 - CI2 .3
Pay Scale Type	Network Maintenance
Reports to Position	Resurfacing Coordinator

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To effectively and efficiently control vegetation in network north both on and off track to the standards determined by legislation. Use herbicides in a safe and efficient manner to deliver a cost effective and timely service to the Network Asset Manager.

Position Responsibilities

1. Operate the spray truck and other supplied spraying equipment efficiently and effectively to apply herbicide to the permanent way, station yards, sidings and other required infrastructure according to the prepared spraying program and at all times complying with the Agricultural Chemicals Distribution Control Act and the Rural Lands Protection Act.
2. Carry out all work in accordance with Queensland Rail's Safety and Environment Management System, making safety your highest priority on our journey to ZERO Harm.
3. Carry out basic maintenance, to the pumps, spraying system and associated plumbing of the spray equipment. Organise servicing and repairs for the truck, pumps and spraying equipment to ensure that it is effectively maintained.
4. Manage the storage of herbicide and spraying equipment at your depot and keep an inventory of all herbicides and their distribution. Keep your area of the depot in a clean and safe condition that meets the requirements of the depot safety audit.
5. Carry out inspections of vegetation within the Regional Network Manager's area of control and assist in the preparation of the annual district herbicide spray program. Carry out an annual declared plant audit of the Network so that these are included in the annual spraying program. Monitor the declared plants after spraying for the effectiveness of their treatment

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6. Proactively work to develop and maintain a harmonious working relationship through regular consultation and negotiation with the Vegetation Specialist and the Queensland Rail Environmental section, Brisbane, operations and planning staff, herbicide suppliers, local authorities and the Department of Natural Resources & Environment.
7. Participate in programs and training to ensure high performance levels through succession planning, staff appraisals, development and training to meet customer and business needs.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
 - Observe all legal and safety obligations of the organisation;
- Applicants must be prepared to alternate between office and outdoor work sites as required.

The appointee will be required to:-

- Camp out as required;
- Travel intrastate as required;
- Undertake further training as required;
- Observe all legal and safety obligations of the organisation;
- Be available for call outs outside of normal working hours and to be available for emergency responses;
- Operate in a semi-autonomous manner with broad direction being given from their immediate supervisor.

What is the key selection criteria

1. Substantial level of skill in the operation and maintenance of a high rail weed spray truck, the application of herbicides and the carrying out of vegetation inspections and plant identification.
2. Substantial knowledge of the classification and class labels, storage and handling, transport and correct waste disposal of herbicides.
3. Substantial knowledge of Queensland Rail's Safety and Environmental Management Systems including principles associated with loss control.
4. Substantial leadership, people management and negotiation skills.
5. Substantial problem solving, analytical and quality improvement skills.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Head and Face protection
Eye Protection
Hearing Protection
Hand Protection
High Visibility Clothing

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Safety Footwear
Sunscreen SPF 15+

Safety Publications

QR Electrification Safety Booklet
QR Weekly Notice
Your Health (Newsletter)
C.E.O.'s Safety Statement
C.E.O.'s General Safety Rules

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.