

# Position Description



Position Title	<b>Trainee Driver</b>
Position No	00077118
Delegation Level	007
Job Designation	Trainee Driver - Regional
Organisational Unit	Traincrew - Emerald Regional Operations
Work Centre	Emerald
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 1 High Level SCW
Performance Plan Type	Team Member - CEMP
Shiftworker	Yes
Classification (Range)	TRN DRVR.0 - TRN DRVR.0
Pay Scale Type	PSG T'crew Traveltrn
Reports to Position	Driver in Charge

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

To qualify as a Locomotive Driver by undertaking theoretical and competency based practical training for the safe and efficient management of trains in accordance with Queensland Rail's Safety and Environment Management System.

## Position Responsibilities

1. Undertake Locomotive Driver training and successfully complete training modules within the specified time period in a proactive and diligent manner.
2. Apply theoretical knowledge from training to practical applications within a train operation's environment relevant to a specific depot.
3. Contribute to the safe and efficient functioning of Queensland Rail operations.
4. Provide quality customer service through effective communication, teamwork and a high standard of personal presentation.
5. Assist other operations staff with the safe and efficient working of trains.
6. Contribute to the proper care and maintenance of property and equipment utilised during training and the daily performance of duties.
7. Operate as a driver's assistant and perform other duties as necessary according to skill, competence and training.

## Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- comply with Queensland Rail's Traincrew Enterprise Agreement;
- possess a level of health and physical/mental fitness which complies

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with the requirements of the National Standard for Health Assessment of Rail Safety Workers;

- Attend theoretical and/or practical training as nominated locations.

Other conditions of appointment are:-

- Must be available to travel intrastate by air as required.

## **What is the key selection criteria**

1. Ability to learn, recall, and apply rules, route knowledge, and policies relevant to train management and operational procedures.
2. Ability to maintain concentration, attention, and alertness for prolonged periods.
3. Ability to gather, interpret, receive, and respond to information necessary for safe and effective work practices.
4. Ability to problem solve, plan, and implement strategies for safe and effective working.
5. Ability to maintain a conscientious approach to work and to have positive interactions with internal and external customers.
6. Physical and sensory/perceptual abilities to safely and effectively drive Queensland Rail traction types.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Pre-employment Qualifications:**

**What qualifications do I need to hold prior to applying for the position?:**

20300281 Nat Drv Lic C (Qld A < 09.04.96)

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

## **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.