

Position Description



Position Title	Manager Regional Rail Safety
Position No	00082350
Delegation Level	004
Job Designation	Manager
Organisational Unit	Safety, Risk & Services Regional Safety, Risk & Assurance
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 4 Other (No Medical Required)
Performance Plan Type	Manager of Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Snr Mgr Regional Safety, Risk & Services

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

The purpose of this position is to manage the design, development, implementation, monitoring and review of Regional rail safety controls to eliminate, minimise and/or mitigate safety risk associated with railway operations.

Position Responsibilities

1. Participate as a member of the Regional Safety, Risk and Assurance Leadership Team to develop, implement, monitor and review rail safety controls that enable the Regional Team to deliver its key performance objectives, budget and operational initiatives.
2. Manage the development, amendment and review of the safeworking suite of safety management documentation.
3. Monitor the Regional Safeworking program including ensuring that the suite of operational safety management documents are current and effective.
4. Establish and maintain relationships with internal and external stakeholders to facilitate effective rail safety principles and procedures and where applicable, build capability.
5. Liaise with key stakeholders within Queensland Rail to integrate safeworking systems and frameworks in line with Queensland Rail's Governance Management systems.
6. Actively promote and contribute to the achievement of business objectives and targets as established, including provision of a high level of customer service to internal and external customers; and work as One Queensland Rail through cooperation and teamwork.
7. Use appropriate methods and interpersonal styles to effectively lead, develop, motivate, coach, and provide guidance to staff toward the successful completion of business plans and projects. This includes aligning performance for success, delegating responsibility

Position Description



and facilitating change.

8. Provide expert advice to the Senior Manager Safety, Risk and Assurance (Regional), Safety Managers, Safety Advisers, Regional Senior Leadership Team and line management in respect of rail safety issues and other major safety projects.
9. Develop alliances with professional organisations that specialise in rail safety systems and cultural and capability improvement initiatives.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

Direct - 1

What is the key selection criteria

1. Extensive knowledge of rail safety management principles and issues including government policy, legislation, technology, innovation, industry trends and risk based management systems relevant to a large diverse organisation operating across various industry sectors.
2. High level of skill in leading, managing and developing a team in a complex and dynamic organisation.
3. High level of influencing, interpersonal, consultation, relationship building and negotiations skills that build and sustain productive relationships and partnerships.
4. High level of skill in the application of programme management principles and processes demonstrated by effective identification of change impacts and application of controls.
5. High level of skill in coordinating the formulation and implementation of organisational management systems, controls and processes to minimize risk exposures and maximise business efficiencies within a diverse environment.
6. High level of skill in the application of risk management principles and processes demonstrated by effective identification, evaluation and reporting of organisational risks, compliance performance, legal and other obligations.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Position Description



Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.