

# Position Description



Position Title	<b>Manager Design</b>
Position No	00084888
Delegation Level	005
Job Designation	Manager
Organisational Unit	Stn Transformation & Access Reg Refresh
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Manager of Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Senior Manager Project Delivery

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Lead and manage the design of railway infrastructure projects and commercial items relating to Project Delivery, ensuring commercial, contractual, and regulatory compliance; ensure design outcomes are achieved.

## Position Responsibilities

1. Lead and develop engineering, architectural design and construction planning professionals, including external resources to deliver multi-disciplinary design for complex programs of work.
2. Provide expert leadership on key issues relating to the design, delivery and integration of multiple stations delivered in a dynamic and changing project environment.
3. Drive collaboration across key stakeholders related to design packages and design strategies, whilst providing leadership to multidisciplinary design management teams and perform the role of Superintendent as required.
4. Lead infrastructure design and planning services, to complete projects against specified Key Performance Indicators, taking into account scope, quality and safety considerations and allocated budgets and timeframes to deliver valuable commercial outcomes.
5. Maximise commercial outcomes by coaching and supporting teams to effectively manage stakeholder relations and to communicate (verbal and written) with positive impact.
6. Lead and coordinate internal and external resources and teams in delivering commercial advantage and outcomes through business improvements, technology development and innovation.
7. Monitor and manage compliance of the team with the requirements of professional practice, the Design Management Methodology and/or the Quality Management System to provide consistent output of infrastructure design and planning services, ensure compliance with

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safety, operational and environmental Legislation, regulations and practices.

8. Lead design related stakeholder relations at manager level, ensuring engagement remains high whilst holding the team accountable for supporting deliverables as appropriate, with an emphasis on the customer experience.
9. Lead a safety culture within the team ensuring a positive safety outcome not only for the team but also for the projects.

## Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## What is the key selection criteria

1. High level of skill in leading and developing a team of professional architects, engineers, and technicians, with an ability to plan and prioritise what needs to be done.
2. High level of skill in the delivery of business focused technical/ professional railway infrastructure solutions that deliver commercial value to Queensland Rail in several of the following fields, specialising in at least one area of practice:
  - design,
  - master planning and precinct planning
  - analysis and evaluation,
  - asset management,
  - infrastructure maintenance,
  - construction and supervision.
3. High level of skill in coaching individuals and teams in maximising commercial outcomes through relationship management and communication (verbal and written).
4. High level of skill in coaching and leading multi-disciplinary project teams to deliver sustainable commercial outcomes within a complex regulatory environment.
5. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to satisfy the safety, environment, contract processes in a commercially focused business.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## Pre-employment Checks:

Not Applicable

## Mandatory Qualifications (If not already held, I will gain these when in position)

- 40007588 Wunya Induction
- 30000908 Safely Access the Rail Corridor (QNRP)
- 40001627 Building Emergency Procedures

## Enterprise Qualifications (If not already held, I will gain these when in position)

- 40009601 Code of Conduct Refresher
- 40013480 Fraud Awareness Induction

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## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.