

Position Description



Position Title	Manager Safety Strategy
Position No	00077368
Delegation Level	004
Job Designation	Manager
Organisational Unit	Rail Safety
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Functional Expert
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Group Senior Manager Rail Safety

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Manage the development and implementation of Queensland Rail enterprise Safety Strategy, providing leadership and management to enterprise-wide activities and projects to achieve strategic safety objectives with due consideration to business requirements, organisational strategic imperatives and contractual obligations.

Position Responsibilities

1. Participate as a member of the Safety Strategy Leadership Team to develop, implement, monitor and review strategies that deliver key performance objectives, budget and operational initiatives.
2. Lead and manage the development and implementation of Queensland Rail's safety strategy and supporting safety improvement frameworks, ensuring that principles of risk management and safety change management are planned and applied in the short, medium and long term.
3. Assist the Senior leadership to establish, co-ordinate and integrate Safety, Risk & Assurance improvement initiatives aligned to the Queensland Rail Strategic Plan and Enterprise Safety Strategy.
4. Provide advice, leadership and coaching to the Safety Assurance and Environment resources to ensure appropriate management of their initiatives.
5. Establish and maintain relationships with internal and external stakeholders to facilitate effective safety strategy management and where applicable build capability.
6. Liaise with key stakeholders within Safety, Risk and Assurance and broader Queensland Rail functions to integrate systems and frameworks in line with Queensland Rails Governance Management systems.
7. Actively promote and contribute to the achievement of business objectives and targets as established, including provision of a high

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- level of customer service to internal and external customers; and work as One Queensland Rail through cooperation and teamwork.
8. Use appropriate methods and interpersonal styles to effectively lead, develop, motivate and guide staff toward the successful completion of business plans and projects. This includes aligning performance for success, delegating responsibility and facilitating change.
 9. Establish and increase support for ownership of resource efficiency as a key business concept across all levels of the organisation through co-ordinated planning and collaboration with internal and external stakeholders.
 10. Provide expert advice to the Senior Manager Safety Strategy and Safety Managers, Safety Advisers and line management in respect of strategy issues and other major safety projects.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Attend further training;
- Travel interstate and intrastate as required;
- Participate in public business improvement forums outside of normal working hours

What is the key selection criteria

1. Extensive knowledge of safety management principles and issues including government policy, legislation, technology, innovation, industry trends and risk based management systems relevant to a large diverse organisation operating across various industry sectors.
2. High level skill in leading, managing and developing a team in a complex and dynamic organisation.
3. High level of influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and partnerships.
4. High level of skill in the application of program management principles and processes demonstrated by effective identification of change impacts and application of controls.
5. High level of skill in coordinating the formulation and implementation of organisational management systems, controls and processes to minimise risk exposures and maximize business efficiencies within a diverse environment.
6. High level of skill in the application of risk management principles and processes demonstrated by effective identification, evaluation and reporting of organisational risks, compliance performance, legal and other obligations
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Mandatory Qualifications (If not already held, I will gain these when in position)

- 40007588 All Aboard
- 40001627 Building Emergency Procedures

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Enterprise Qualifications (If not already held, I will gain these when in position)

40009601 Code of Conduct Refresher
40006537 Rail Safety Awareness

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.