

# Position Description



Position Title	<b>Manager Strategic Integrated Planning</b>
Position No	00077289
Delegation Level	005
Job Designation	Manager
Organisational Unit	Strategic Integrated Planning Strategic Integ Ops Planning & Assurance
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	GSM Strat Integ Ops Planning & Assurance

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

To lead the development and maintenance of strategic plans, frameworks, assessments and information briefs relating to the operational service delivery of Queensland Rail, to contribute towards its Vision and Purpose; delivering on objectives within Queensland Rail's Strategic and Corporate Plan; and align to Government and inter-agency Integrated Transport Planning strategies, policies, planning, projects and legislation.

## **Position Responsibilities**

1. Identify long-term transport planning factors, assess their impacts on the operational service delivery and translate them into objectives, considerations and constraints for Queensland Rail's strategic operational planning.
2. Lead the development of strategic operational planning artefacts including plans, frameworks, assessments and information briefs relating to Queensland Rail's operational service delivery, in alignment with the Strategic and Corporate Plans.
3. Leverage the outcomes and insights from strategic operational planning artefacts to inform and contribute to Queensland Rail's Vision, Purpose and Strategic and Corporate Plan.
4. Develop, establish and execute planning frameworks and processes to effectively manage the delivery of the objectives and milestones set out in the strategic operational planning artefacts.
5. Provide expert advice, data driven insights and recommendations regarding strategic IOP initiatives, through effective day-to-day strategy formulation, effective customer & business partner stakeholder engagement, financial and commercial excellence and people leadership.
6. Support the Queensland Rail Executive and Senior Leadership Team



to identify, plan, prioritise and execute the activities necessary to deliver the objectives and milestones set out in the strategic operational planning artefacts.

7. Develop and maintain effective relationships with the Queensland Rail Executive and Senior Leadership Teams to facilitate evidence based strategic, tactical and operational decision making in alignment with strategic operational planning outcomes, and support the effective delivery of objectives and milestones set out in the strategic operational planning artefacts.
8. Represent Queensland Rail at relevant government bodies, industry associations and other stakeholder groups to influence direction to support Queensland Rail's Vision, Purpose and Strategic and Corporate Plan.

### **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

### **What is the key selection criteria**

1. Extensive knowledge in the development, implementation and evaluation of strategy, frameworks, policy and programs.
2. High level of strategic leadership capabilities including the ability to interpret and inform the corporate strategy, translate strategic direction into effective strategic planning artefacts and facilitate the delivery of strategic objectives and milestones.
3. Extensive knowledge in strategic, tactical and deployment planning in a diverse range of rail operation disciplines.
4. Extensive knowledge of transport strategies, policies, planning, projects and legislation relevant to the rail and public transport industry in Queensland.
5. High level of skill in the application of conceptual, analytical and structured problem solving techniques for the purposes of forecasting, modelling and reporting to support the development of strategic planning artefacts.
6. High level of skill in operating in an executive and senior leadership environment including executive communication, facilitation of decision making, relationship management, conflict resolution and management of governance frameworks.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

### **Pre-employment Checks:**

Not Applicable

### **Mandatory Qualifications (If not already held, I will gain these when in position)**

- 40007588 Wunya Induction
- 40001627 Building Emergency Procedures

### **Enterprise Qualifications (If not already held, I will gain these when in position)**

- 40009601 Code of Conduct Refresher
- 40013480 Fraud Awareness Induction
- 40006537 Rail Safety Awareness

# Position Description



## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.