

Position Description



Position Title	Supply Chain Planning Lead
Position No	00088129
Delegation Level	005
Job Designation	Manager
Organisational Unit	Supply Chain Transformation Supply Chain and Corporate Services
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Others
Shiftworker	No
Classification (Range)	AS7 .1 - AS7 .4
Pay Scale Type	ASPT
Reports to Position	SM Supply Chain Transformation

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead the strategic alignment of supply chain and demand planning by developing comprehensive long-term demand plans, business plans, and inventory plans to align with Queensland Rails strategic objectives.

Position Responsibilities

1. Lead the creation of a rolling 12+ month supply to demand plan, process, framework and operating model. Develop business plans that extend beyond 12 months (1+ > 10years), aligned with long-term supply and financial strategies and oversee the creation of supply strategy, network and inventory holding strategy plans.
2. Lead the creation of detailed business plans and inventory plans that extend beyond 12 months, contributing to the development of supply strategy, network strategy, and inventory holding strategy plans.
3. Support the Senior Manager Supply Chain Transformation to define and update supply chain strategy in alignment with the Strategic Plans of the business.
4. Develop and maintain performance scorecards to track and evaluate the effectiveness of optimisation programs, providing regular updates to the Strategic Planning Lead and other stakeholders.
5. Analyse material requirements to ensure accurate demand planning and inventory management, optimising stock levels to meet operational needs whilst minimising costs.
6. Drive capability uplift and foster a forward-looking planning culture in collaboration with the Centre of Excellence (CoE) to update policies, procedures and training materials.
7. Work in collaboration with Supply Chain and Inventory Specialist to identify, justify, engage and embed areas of improvements in relations to the strategic inventory planning and supply chain product management and network strategy.

Position Description



Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Undertake further training and development;
- Operate in an autonomous manner within broad guidelines;
- Maintain professional skills relevant to the position;
- Travel intrastate or interstate as required.

What is the key selection criteria

1. High level of skill in developing and implementing long-term strategic plans for supply chain and inventory management.
2. Extensive knowledge of supply chain, demand planning, inventory optimisation, and network strategy, driving value through on-time delivery, cost reduction, and asset utilisation.
3. High level of interpersonal and communication skills with ability to engage and guide stakeholders at all levels.
4. High level of analytical skills with ability to interpret complex data to develop actionable recommendations for strategic inventory planning and supply chain product management.
5. Substantial skill in supporting and leading change initiatives within a supply chain context.
6. Substantial knowledge of customer-centric systems and processes that enhance business improvement at an enterprise level.
7. Substantial knowledge of Supply & Operations Planning (S&OP) process development and change management.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.