

Regional Driver Information – Rockhampton

Before you submit your application/EOI please take a moment to read the information below to ensure you are aware of the expectations for a Regional Driver. Once you have accepted the position in Rockhampton the expected take up date in Regional TSD will be communicated. Once the transfer date is confirmed you will be advised with transfer date, location where initial training will take place as well as your required take up date in Rockhampton.

Below is some information that you will need to be aware of prior to applying for the position:

Uniforms

- Long pants, Shirts (blue - short/long sleeve button up shirt), safety boots (not shoes)
 - All uniforms to be ironed and worn in presentable manner
 - Wearing the Regional allocated uniform is mandatory as we do NOT allow polo shirts /shorts or non-safety shoes to be worn on services

Rostered shifts

- Rockhampton is a night depot with a majority of the workings being through the night
- Regional is 24/7 business where we sign on at various hours of the day and night at various locations.
- Some of rostered shifts in Rockhampton may be layover shifts where drivers stay in accommodation at various locations.
- Layover shifts drivers can and do sign on after eight hours off
- Drivers are called by roster at are arranged time to sign on for shifts
- Drivers are required to travel between locations by self-driving arranged vehicles
- There is also some shifts that may require travel via by plane, you will be expected to travel by plane between locations if required.
- Rostered shift can be up to 12 hours.
- You will regularly be required to assist with movement activities within Rockhampton yard and out to Gracemere.
- Rockhampton work 3 out of 4 weekends
 - Regional Drivers do NOT receive weekend penalty rates
- One long weekend every four (4) weeks as per TCA
- The master diagram has Available For Duty (AFD) allocated thought out, there are NO (AM / PM) AFD's as Drivers will be allocated vacant shifts as per TCA to fill the daily rosters so AFD does not mean a day off
- Regional do not normally use as required shifts however we use a standby shift where you MUST be available to sign on between the allocated standby time
- Whilst under tuition you will NOT work BLPs for tuition, however once signed off on various routes will be offered BLPs to drive services on the competent routes
- Whilst in training you will follow a BLP pattern with a training plan developed few weeks in advance
- Whilst in training you will have various tutors / mentor s teaching the routes as you will NOT follow a specific tutor / mentor
- There is an expectation to that you move into the community of your new Home Depot in the Rockhampton region
- Unfortunately, we encounter many Planned and Unplanned Disruptions that will require Drivers to move from diagram sign on to maintain continuity of services.

- Rockhampton is a self-sign on depot, your expectations are to arrive at rostered sign on, collect relevant information for rostered shift as well as follow the Code of Conduct. When rostered office / simulator the expectations are that you will be on the premises as per rostered shift those who require to leave the premises during the rostered shifts **MUST** gain approval from the DIC.
- When rostered office / training etc the expectations are that you will be on the premises as per rostered shift those who require to leave the premises during the rostered shifts **MUST** gain approval from the DIC.

Traction tuition

- Will be required to learn three (3) types of traction
 - Deisel Tilt Train (Cairns Tilt)
 - Electric Tilt train (Rockhampton Tilt)
 - Deisel Electric Locomotive (Spirit of the Outback and IML)

Route Tuition

- You will be required to learn the following routes:
 - Bundaberg to Rockhampton return
 - Bundaberg- Marybourough West – Bundaberg
 - Rockhampton to Mackay return
 - Rockhampton Yard
 - Rockhampton to Gracemere return
- Whilst undergoing route tuition, each Driver in training will be allocated a route to learn until trained and assessed then move to the next route. Once assessed on a route and a traction you will undertake a Summative assessment, then you could be utilised to drive services on the assessed route whilst learning the other route
- You will be given RPL/credit if you have already acquired any of the above routes.

Leave

- All leave is to be submitted to the DIC for approval, roster will NOT approve leave without clarification from the DIC
- Cancelling of leave is also to be submitted via the DIC
- If you have approved leave in your previous home depot the leave will be cancelled. You will be required to reapply in your new depot with consideration of the existing leave caps and existing approved leave to ensure service delivery is achievable at your new depot.
- Those who have previous leave approved will have to discuss with the depot DIC to ascertain if the approved leave can be honoured, this is due to depot caps and training requirements.

Regional School

- During the initial Regional school stage, you **MUST** be available for the entire school, this will include traction, shunting, testing of trains etc as we do not have the luxury to have catch up days as tutors involved come in from all over the state to deliver the training.
- If you have approved leave in your previous home depot the leave will be cancelled.
- The Regional school will take place at a location to be determined, in the event the school is in a regional location travel and accommodation will be provided

If you require further information or have any questions, please contact the Driver In Charge – Alan Harrison

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