

Regional Driver Information – Townsville

Before you submit your application for this opportunity, please take a moment to read the information below to ensure you are comfortable with the expectations for a Regional Driver.

Uniforms - Supplied

- Long Pants, Shirts (blue - short/long sleeve button up shirt), safety boots
 - All uniforms to be ironed and worn in presentable manner
 - Wearing the Regional allocated uniform is mandatory as we do NOT allow polo shirts /shorts or non-safety shoes to be worn on services

Rostered shifts

- Regional is 24/7 business where we sign on at various hours of the day and night at various locations.
- 90% of rostered shifts in Townsville are layover shifts where drivers stay in accommodation at Mackay.
 - Note: Townsville is NOT a big money depot. Potentially the lowest in the state.
- Layover shifts drivers can and do sign on after eight hours off
- Drivers are called by roster at arranged time to sign on for shifts
- Drivers are required to travel between locations by self-driving Queensland Rail supplied vehicles
- There are also some shifts that may require travel via car (self drive) or plane, you will be expected to travel by car/plane between locations if required.
- Rostered shift can be up to 12 hours.
- Townsville drivers work every second weekend.
 - Regional Drivers do NOT receive weekend penalty rates
- One long weekend every four (4) weeks as per TCA
- The master diagram has Available For Duty (AFD) allocated thought out, there are NO (AM / PM) AFD's as Drivers will be allocated vacant shifts as per TCA to fill the daily rosters so AFD does not mean a 'day off'
- Regional do not normally use as required shifts however we use a standby shift where you MUST be available to sign on between the allocated standby time. If you don't answer your phone or call back in a reasonable time frame you may be booked AWOL. This is the DIC discretion.
- Whilst under tuition you will NOT work BLPs for tuition, however once signed off on various routes will be offered BLPs when available to drive services on the competent routes
- Whilst in training you will follow a BLP pattern with a training plan developed few weeks in advance
- Whilst in training you will have various tutors / mentors teaching the routes as you will NOT follow a specific tutor / mentor
- Whilst in training you will not be granted Annual Leave until ALL routes are signed for.
- There is an expectation to that you move into the community of your new Home Depot in the Townsville region
- Unfortunately, we encounter many Planned and Unplanned Disruptions that will require Drivers to move from diagram sign on to maintain continuity of services.

- Townsville is a self-sign on depot, your expectations are to arrive at rostered sign on, collect relevant information for rostered shift as well as follow the Code of Conduct. When rostered office / simulator the expectations are that you will be on the premises as per rostered shift those who require to leave the premises during the rostered shifts **MUST** gain approval from the DIC.
- When rostered office / training etc the expectations are that you will be on the premises as per rostered shift those who require to leave the premises during the rostered shifts **MUST** gain approval from the DIC.
- There are shifts rostered to clean/wash cars on an adhoc basis.
- Permanent Mates roster wise will not be entertained.

Traction tuition

- Will be required to learn three (2) types of traction
 - Deisel Tilt Train (Cairns Tilt)
 - Deisel Electric Locomotive

Route Tuition

- Will be required to learn routes
 - Townsville to Mackay and Return
 - Townsville to Tully and Return Also involves Self Drive.
- There will be an expectation to complete route tuition Townsville – Mackay and Return within approximately 2 months after taking up in Townsville.
- Once you have been assessed and deemed competent Townsville to Mackay and Return you will be allocated a link in the master diagram, on AFD's you will be allocated alternative shifts on Townsville – Tully and Return shifts until assessed.

Leave

- All leave is to be submitted to the DIC for approval, roster will NOT approve leave without clarification from the DIC
- Cancelling of leave is also to be submitted via the DIC
- If you have approved leave in your previous home depot the leave will be cancelled. You will be required to reapply in your new depot with consideration of the existing leave caps and existing approved leave to ensure service delivery is achievable at your new depot.
- Those who have previous leave approved will have to discuss with the depot DIC to ascertain if the approved leave can be honoured, this is due to depot caps and training requirements.

Regional School

- During the initial Regional school stage, you **MUST** be available for the entire school, this will include traction, shunting, testing of trains etc as we do not have the luxury to have catch up days as tutors involved come in from all over the state to deliver the training.
- If you have approved leave in your previous home depot the leave will be cancelled.
- The Regional school will take place at a location to be determined, in the event the school is in a regional location travel and accommodation will be provided