

Position Description



Position Title	Program Director Integration External Interface, Major Projects
Position No	00088327
Delegation Level	003
Job Designation	Manager
Organisational Unit	Cross River Rail Program
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Grp Exec Major Projects, Eng & Rail Saf

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Manage and provide strategic leadership and accountability for the successful acceptance of new assets as the Rail Infrastructure Manager (RIM) on behalf of Queensland Rail, serving as the external interface for integration of major rail infrastructure programs within the Major Projects, Engineering and Rail Safety (MPERS) team. Ensure the external readiness for integration is delivered consistently with industry best practices and standards, meeting the requirements of relevant Delivery Authorities, DTMR, and other key stakeholders focusing particularly on program integration readiness for Queensland Rail, especially in SEQ as the responsible business.

This role will provide advice to the Queensland Rail Executive team, CEO, and Board, and operate within Alliance and PPP environments alongside Delivery Authorities. It is accountable for managing a complex range of external stakeholder objectives and relationships, including government agencies and internal interfaces with the SEQ Integration team, to enable successful integration and acceptance of new assets as RIM on behalf of Queensland Rail across current and future major programs.

Position Responsibilities

1. Participate as a member of the MPERS leadership team and partner with the Program Director Delivery, Major Projects to provide senior leadership of key issues relating to the integration of the CRR and ETCS projects, the LGC Rail, B2N and DSC line projects and other major programs assigned to the MPERS team in a dynamic and changing rail network and passenger transport environment.
2. Lead and provide clear, timely advice, direction and development, to external stakeholders, of Queensland Rails integration program.
3. Drive and manage the acceptance of new assets as RIM for Queensland Rail to enable successful integration of major rail programs,

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emphasising strategic, efficient, and effective use of resources. This includes working closely with Queensland Rail divisions, particularly through interface with GM SEQ Integration, to ensure operator readiness - infrastructure, people, and supporting PMO initiatives such as the DTMR Rail Network Strategy.

4. Lead interfaces with external stakeholders on integration of program requirements, including engineering, commercial, constructability, and human factors, fostering strong interdisciplinary engagement and accountability aligned with project management disciplines, schedules, and reporting.
5. Provide integrated management to the external program teams as a single point of accountability, devolving specific aspects of project and operational decision making to the most efficient and effective levels, to effect the successful acceptance of new assets as RIM on behalf of Queensland Rail.
6. Anticipate and manage safety, legal, environmental, and operational risks associated with integrating large infrastructure programs, providing detailed progress and risk reports to executive and board-level stakeholders.
7. Build and maintain collaborative and constructive relationships with key stakeholders and strategically influence RIM transition decision-making ensuring beneficial outcomes for Queensland Rail, CRR, ETCS, LGC, B2N, DSC and other program teams to facilitate a positive end-to-end customer experience as well as improving and optimising the delivery of the projects.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of executive leadership skills, strategic thinking and proven experience to integrate major infrastructure projects within a large and complex commercial, customer oriented and alliance / PPP environment.
2. Extensive knowledge of rail transport operations or similar industry and associated legislative and organisational governance principles relating to the design, implementation, contract negotiation and management of major infrastructure projects.
3. High level of skill in strategic and innovative major infrastructure projects integration with the ability to manage multiple demands effectively through planning, prioritisation, risk identification and management of commercial issues and contracts using disciplined project management practices to be able to meet tight deadlines utilising strong governance principles and requirements.
4. High level of skill to develop a high performing culture which motivates employees to align with the vision of Queensland Rail and collectively work to achieve desired results.
5. High level of stakeholder management, influencing, interpersonal, consultation, relationship building and negotiation skills that build and sustain productive relationships and commercial partnerships.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

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**Pre-employment Checks:**

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.