

# Position Description



Position Title	<b>Senior Legal Counsel (The Wave)</b>
Position No	00089394
Delegation Level	004
Job Designation	Manager
Organisational Unit	The Wave
	Major Projects Delivery
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Tech Professional Expert
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Deputy General Counsel

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Reporting to the Group Senior Manager System Integration & Assurance within Major Project Integration this role will be responsible for providing regulatory and contractual support to ensure Cross River Rail/ETCS alignment with Queensland Rail's RNSL obligations.

## Position Responsibilities

1. Develop, manage and implement the overall legal/commercial/Rail Safety National Law (RNSL) strategy in relation to railway accreditation within Major Project Integration (MPI).
2. Provide legal support to the MPI Systems Assurance and Delivery teams to enable effective implementation and running of the governance systems and processes around network change management and operational readiness.
3. Provide legal advice and strategic direction to MPI on a wide range of regulatory and contractual matters in particular those relating to construction of rail infrastructure and subsequent railway operations including freight customer contractual arrangements and QCA issues (e.g. TPO ETCS fitment).
4. Assist in the development of Queensland Rail strategies, policies, procedures and technical standards associated with System Engineering and support the review and assessment of derogations and departures to the Queensland Rail SEMS from a regulatory and contractual perspective.
5. Act as the MPI legal interface with the Rail Safety Regulator across CRR/ETCS and support the implementation of the overall Safety accreditation strategy. The role will also be required to act as the MPI interface with the approved external legal provider with respect to assurance.
6. Advise CRRDA/TMR on RNSL matters associated with railway system

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development and assurance and provide thought leadership to key stakeholders throughout the various phases of the CRR/ETCS project to ensure rail safety risks and issues are adequately addressed.

7. Administer contracts, support and supervise the work of consultants & technical specialists supporting the assurance process including the input to the Independent Safety Assessor (ISA).
8. Coach the wider MPI team on the critical aspects of the CRR and ETCS Agreements to ensure Queensland Rail optimises its contractual position/outcomes and develop the material and support services for all Queensland Rail representative roles and responsibilities.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. Extensive knowledge of Rail Safety National Law and related legislation, obligations and frameworks relevant to large and complex rail project environment with experience in providing proactive practical and commercially focused solutions in the context of strategic and operational objectives.
2. High level of analytical skills to design, develop and implement governance strategies, policies, procedures and technical standards associated with change management and operational readiness from a regulatory and contractual perspective.
3. High level of leadership, strategic thinking, commercial acumen, relationships building and management capability, promote diversity of thought and achieve operational excellence within a large and complex commercial and customer orientated environment.
4. High level of skill in translating project strategy and objectives into long term and short term operational plans and workflows.
5. High level of influencing, interpersonal, consultation and communication skills that build and sustain productive relationships and partnerships across all levels of the organization and with external stakeholders.
6. Knowledge of and willingness to commit to Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Pre-employment Qualifications:**

**What qualifications do I need to hold prior to applying for the position?:**

30000145 Practising Cert Qld Law Society

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

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## Safety Publications

Refer to relevant business instructions.

### Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.