Position Title	**Senior Manager Facilities Maintenance**

Position No	00034300
Delegation Level	004
Job Designation	Manager
Organisational Unit	Facilities Maintenance
	SEQ Operations
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Function
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	GM Customer Asset Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

The Senior Manager Facilities Assets is accountable for total asset execution of Queensland Rail SEQ Station and Depot facilities, including buildings, stations, car parks and ancillary facilities. The position is responsible for taking a 'whole of life' approach to the Queensland Rail SEQ facilities asset base.

Position Responsibilities

1. Manage the total facilities asset base, with accountability for lifecycle management post construction through to disposal at end of life.
2. Manage the budgeting process relating to facilities asset management, including oversight of an annual expenditure budget and the development of 1-5 year operating and expenditure budgets.
3. Investigate opportunities through effective asset management to reduce costs, improve asset utilisation and lifespan, optimise service delivery and implement Lean maintenance practices.
4. Drive a cultural change, drawing focus on delivery of asset management services that ensure assets are maintained as fit for purpose and allows for the facilitation of quality service delivery
5. Lead and manage a large team, in line with all Queensland Rail human resource standards and processes, including performance management.
6. Lead and demonstrate safety initiatives and exemplary safety behaviours by championing Queensland Rail's safety initiatives, policies, practices and standards within the business.
7. Establish and maintain a healthy working relationship with the relevant Unions and other key stakeholders.

Additional Factors

The appointee will be required to :-
- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
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Engineering tertiary qualifications or postgraduate trade qualifications highly desirable.

What is the key selection criteria

1. Extensive knowledge and high level of skill in facility asset management, with previous experience at a senior management level and 'whole of life' asset management.
2. High level interpersonal communication, consultation and negotiation skills that build and sustain productive relationships and partnerships.
3. High level of skill in developing common goals and strong working relationships between stakeholders across a range of groups.
2. Substantial level of skill in managing a large workforce.
3. Substantial level of skill in establishing and managing a large budget including understanding accounting processes and procedures.
4. Substantial level of skill in driving cultural change within a large workforce.
5. Substantial knowledge and level of skill in applying OHS&E policies, procedures and standards.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:
Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.

QueenslandRail