

Position Description



Position Title	Senior Manager Rollingstock Maintenance
Position No	00034427
Delegation Level	004
Job Designation	Manager
Organisational Unit	Rollingstock Maintenance SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	GM Customer Asset Maintenance

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To deliver high performing SEQ rollingstock assets through the provision of leadership, strategic direction and management of multi-disciplinary teams, budgets and assets to consistently delivery safe and reliable rollingstock that meet the performance objectives for the SEQ fleet.

Position Responsibilities

1. Utilise best practice asset maintenance principles and systems to deliver safe, reliable, cost-effective and compliant SEQ fleet that meet customer requirements and performance objectives.
2. Participate as a key member of the Customer Assets leadership team to provide senior leadership of key operational issues in a dynamic and changing passenger transport environment through effective strategy formulation, customer, business partner and stakeholder engagement, financial commercial excellence and people leadership.
3. Lead large operational and multi-disciplinary teams to achieve a highly engaged, productive workforce underpinned by a safety culture and commitment to drive continued business improvements in the delivery of safe, compliant fleet in an efficient and commercially focussed manner.
4. Build and maintain strong productive relationships with customers, suppliers and internal stakeholders to meet key project deliverables including fleet modifications, overhauls, implementation of asset management systems and continuous improvement initiatives.
5. Provide strategic direction and planning within the Rollingstock Maintenance Management team to substantially increase asset efficiency and labour productivity within the Rollingstock Maintenance business unit.
6. Drive a commercial orientation throughout the Customer Asset

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Maintenance function, emphasising the strategic, efficient and effective use of resources, and identifying and pursuing opportunities to anticipate and influence demand, implement efficiencies and deliver a high standard of compliant, reliable, well presented fleet in a commercially driven environment.

7. Ensure that maintenance standards and relevant legislation for the efficient and safe operation of SEQ Rollingstock are implemented and maintained.
8. Drive the development and implementation of systems and processes to ensure safety, environmental and business risks are effectively managed.
9. Manage the financial and budgetary obligations of the Rollingstock Maintenance section ensuring all capital and operational expenditure and revenue needs are met in accordance with business requirements.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

It is highly desirable that the appointee has developed people management skills and a working knowledge of the People Performance Framework, Workplace Health and Safety Legislation including the Electrical Safety Act and the principles of Equal Employment Opportunity and Anti-Discrimination Legislation.

It is also highly desirable that the appointee is aware of the Environmental Protection Act (1994) and it's impact on Queensland Rail.

What is the key selection criteria

1. High level of leadership and strategic planning skills to deliver customer, financial, employee, asset performance and safety outcomes within a complex commercial and customer oriented environment.
2. High level of skill in the operational and strategic management of a sizeable multi-disciplinary work unit responsible for the daily delivery of a high performing assets that meet safety, compliance and commercial objectives.
3. High level of leadership, interpersonal and change management skills including the implementation of successful employee engagement initiatives that build trust and foster a safe, collaborative and commercially driven workforce.
4. Extensive knowledge of asset management and quality management principles and processes to achieve high levels of rollingstock availability and reliability.
5. Extensive knowledge of risk management principles, safety management systems and processes, environmental policies and the application of these within a large operational environment.
6. Extensive knowledge of the budgeting and financial requirements of a large operational environment with substantial asset values.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

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Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.