

Position Description



Position Title	Group Senior Manager Rail Safety
Position No	00075038
Delegation Level	003
Job Designation	Group Senior Manager
Organisational Unit	Rail Safety
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Manager of Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Grp Exec Safety, Eng and Governance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To provide strategic leadership and management of enterprise Rail and Workplace Safety activities and projects to achieve strategic objectives, improve safety as well as ensure compliance with legislative, organisational and contractual obligations.

Position Responsibilities

1. As a member of the senior leadership team, provide strategic advice on Safety Governance, Rail Safety Accreditation, Rail Safety Systems, Investigations, Human Factors and Assurance issues in a dynamic and changing integrated railway environment through effective strategy formulation, stakeholder engagement, financial and commercial excellence and people leadership.
2. Lead the development of Queensland Rail's enterprise-level approach to safety in line with regulatory requirements and industry best practice, overseeing the design and implementation of supporting frameworks, reporting and analysis systems, and pertinent accreditations.
3. Lead and manage the investigation, establishment and implementation of safety, governance and assurance strategies, frameworks and policies through a risk based and innovative approach to safety management that drives the overall Queensland Rail safety strategy. Ensure that these practices are reflective of industry best-practice and support the needs of Queensland Rail.
4. Provide strategic oversight of Rail Safety, ensuring governance, compliance, and alignment with the Safety Discipline Head Accountabilities Standard, while supporting the Discipline Head for Rail Safety as required.
5. Provide technical direction and advice to relevant internal and external rail safety, rail safety accreditation, safeworking, workplace health and safety and SPAD management committees to ensure

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Queensland Rail's interests are met.

6. Develop, implement and provide assurance of relevant Safety documents ensuring they are legislatively compliant, manage risk so far as is reasonably practicable, are up to date, consider business operations and are accessible to relevant staff and third parties.
7. Foster an engaged safety-focused team by creating a performance culture that reflects a high level of customer service, teamwork and collaboration to build awareness and capability of safety, assurance and governance across the organisation.
8. Build and maintain excellent relationships and business alliances with key internal and external stakeholders to facilitate positive end-to-end customer experience and ensure that safety activities reflect the wider strategic priorities of Queensland Rail.
9. Provide advice to the Queensland Rail Board, the CEO, the Group Executive, and the Executive Leadership Team on safety frameworks, legislation and policies to ensure Queensland Rail is at the forefront of safety practice.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of skill in strategic leadership, thinking and management skills to deliver safety outcomes within a complex operational and customer oriented environment.
2. High level of skill in identifying and implementing initiatives and strategies to improve safety and productivity.
3. Extensive knowledge of railway operations, industrial safety and associated QR policies, procedures, systems and the legislative requirements within the rail industry.
4. High level of negotiation, interpersonal, oral and written communication skills.
5. High level of project management skills including change management and stakeholder management in a work environment undergoing significant organisational change.
6. High level of conceptual, analytical and innovation problem solving skills to respond to the dynamic changing business needs.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

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Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.

Testing can occur anywhere, at any time, on any day.