

Position Description



Position Title	Manager Rollingstock Maintenance Plannin
Position No	00076137
Delegation Level	005
Job Designation	Manager
Organisational Unit	Maintenance Planning SEQ Operations
Work Centre	Mayne
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Senior Manager Rollingstock Maintenance

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Optimise the utilisation, reliability and availability of City Network Rollingstock through the application and integration of best practice asset management principals and systems. Provide leadership to deliver long and short term maintenance plans, immediate rollingstock defect response, and innovative planning solutions to maximise fleet performance in accordance with best practice maintenance standards, legislative and customer requirements.

Position Responsibilities

1. Ensure sufficient provisioning of safe and reliable rollingstock, improving fleet availability through immediate defect response and the development of short term and long term maintenance plans, which also account for required engineering reliability modifications and improvements in a manner that integrates with all operational stakeholders.
2. Provide leadership to a team of planners, maintenance coordinators, and systems support officers by creating a performance culture that reflects a high level of initiative, collaboration, and service excellence, to build knowledge and application of asset management standards and practices.
3. Provide input to and influence outcomes from key support areas (projects, inventory, execution) to ensure the rollingstock maintenance and project outcomes are planned and delivered whilst maintaining fleet availability.
4. Establish and maintain strong relationships with key internal (train control, maintenance teams, train crew) and external (suppliers etc) stakeholders to negotiate maintenance plans that are implemented and reported against and that customers expectations are met or exceeded.
5. Lead and drive the utilisation, integration and ongoing governance of

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asset lifecycle management systems (in particular, EAMS) to improve visibility of asset performance and subsequent maintenance strategies and decisions.

6. Ensure asset condition is maintained to the appropriate standard by planning an appropriate asset inspection and maintenance regime to ensure maintenance is performed and asset life is optimised.
7. Apply asset management principals to maintenance regimes and monitor performance and asset condition against KPIs and modify plans to meet short, medium and long term objectives.
8. Provide input into the development of the strategic direction of the rollingstock maintenance business unit and implement any initiatives identified.
9. Manage financial and budget obligations, ensuring all capital and operational expenditure and revenues needs are met in accordance with business requirements.
10. Lead and champion the development and implementation of workplace reform initiatives that will ensure a cost effective, efficient and productive operation that will deliver on Queensland Rail business objectives.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Work shifts as required by the business;
- Work overtime as required;
- Attend further training as required.

What is the key selection criteria

1. High level of conceptual, analytical and problem solving skills, including solutions analysis, development, and implementation, particularly in relation to whole of life asset maintenance planning.
2. Extensive knowledge of asset management and maintenance standards (ISO 5500 or similar), practices and procedures to enable efficient asset utilisation, improve asset performance and enable effective strategy formulation, planning and scheduling.
3. High level of leadership, interpersonal and influencing skills in delivering business outcomes safely within a complex commercial and customer oriented environment.
4. High level of skill in the implementation of change management practices to integrate whole of life, best practice asset management systems and processes.
5. High level of consultation, negotiation and relationship building skills to enable delivery of an efficient supply chain.
6. Extensive knowledge of risk management principles, safety management systems and processes, environmental policies and the application of these within a large operational environment.
7. Extensive knowledge of the budgeting and financial requirements of a large operational environment with substantial asset values.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

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Mandatory Qualifications (If not already held, I will gain these when in position)

40007588 Wunya Induction
40008076 Implement Fatigue Management Strategies
30000908 Safely Access the Rail Corridor (QNRP)
40001627 Building Emergency Procedures

Enterprise Qualifications (If not already held, I will gain these when in position)

40009601 Code of Conduct Refresher
40013480 Fraud Awareness Induction
40012863 Mayne Rail Complex Induction

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.