

Position Description



Position Title	Information Technology Graduate
Position No	00084894
Delegation Level	006
Job Designation	Graduate
Organisational Unit	ICT Security Information Security and Governance
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	AS2 .1 - AS2 .4
Pay Scale Type	ASPT
Reports to Position	SM Digital Capability & Innovation

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Participate in the Queensland Rail Graduate Program and contribute discipline-specific skills and knowledge to support the achievement of our organisation vision, strategies and business objectives.

Position Responsibilities

1. Conduct research and report finding on a range of issues under the direction of a Hiring Manager or nominated Supervisor.
2. Contribute to and work as part of a semi-autonomous team to achieve immediate and long term organisational objectives.
3. Liaise with staff, manager, customer and stakeholders as required to assist the relevant Queensland Rail function or group.
4. Undertake rotations across ICT functional areas which may include:
 - Data & Automation (Machine Learning Analyst, Data, Reporting & Analytics Specialist)
 - Digital Planning & Transformation (Digital Experience, Business Partner, Architecture Coordinator)
 - Security & Governance (Cyber Security Analyst)
 - Business Enabling & Core ICT (Project Support Analyst, Digital Integrator)
 - ICT Operations (L3 Support Analyst, App Developer (Service Now, SAP, Integration), Service Delivery Coordinator)
5. Undertake additional activities under the direction of a supervisor, hiring manager or the Queensland Rail Graduate and Learning Exchange Manager as required.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

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- Travel inter and intrastate when necessary;
- Rotate between Queensland Rail functions, groups and/or teams;
- Work closely with mentors and managers to develop skills;
- Undertake further learning and development initiatives as required;
- Participate in Queensland Rail's Graduate Development Program and
- Undertake additional assignments as directed the hiring manager and or the Graduate and Learning Exchange Manager as required.

What is the key selection criteria

1. High academic achievement in your Degree discipline.
2. Substantial level of interpersonal, negotiation, oral and written communication skills.
3. Substantial analytical, problem solving and decision making skills.
4. Sound level of project management skill including gathering, analysing, documenting, integrating and reporting information.
5. Sound level of skill in functioning effectively in a semi-autonomous manner in a team environment.
6. Experience in the field of ICT or Transportation would be advantageous.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

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Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.