

Position Description



Position Title	Rail Safety Accreditation Manager - The Wave & LGCFR
Position No	00085219
Delegation Level	005
Job Designation	Manager
Organisational Unit	System Integration & Assurance
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Grp Snr Mgr System Integration & Assur

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Manage the design, development, implementation, monitoring and review of rail accreditation strategies to minimise and/or mitigate safety risk associated with the delivery of the Wave and Logan and Gold Coast Faster Rail projects. The role works with the Group Senior Manager Rail Safety to assist Queensland Rail with meeting legislative obligations and for maintaining a healthy relationship with the Rail Safety Regulator. This role will also be responsible in supporting contractors to Queensland Rail's Accreditation requirements.

Position Responsibilities

1. Support the Wave and Logan and Gold Coast Faster Rail teams by developing, implementing, monitoring and reviewing rail safety controls to enable the team to deliver rail safety objectives.
2. Maintain and manage a program of work to facilitate the process of integrating current and future Rail Safety Legislation requirements and obligations into the Wave and Logan and Gold Coast Faster Rail Project, taking responsibility for the implementation of processes and systems that support rail safety accreditation.
3. Analyse, document, report and provide expert advice on rail safety performance and provide recommendations for initiatives to improvements to safety performance.
4. Establish and maintain relationships with internal and external stakeholders to facilitate effective rail safety strategies and governance procedures and where applicable, build capability.
5. Actively promote and contribute to the achievement of business objectives and targets as established, including provision of a high level of customer service to internal and external customers; and work as one Queensland Rail through cooperation and teamwork.
6. Use appropriate methods and interpersonal styles to effectively lead, develop, motivate and guide staff toward the successful completion of



business plans and projects. This includes aligning performance for success, delegating responsibility and facilitating change.

7. Provide expert advice to the Wave and LGCFR Managers and DTMR in respect of rail safety and other major safety project linkages.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. Extensive knowledge of rail safety management principles and issues including government policy, legislation, technology, innovation, industry trends and risk based management systems relevant to a large diverse organisational operating across various industry sectors.
2. High level of skill in leading, managing and developing a team in a complex and dynamic organisation.
3. High level of influencing, interpersonal, consultation, relationship building and negotiations skills that build and sustain productive relationships and partnerships.
4. High level of skill in the application of program management principles and processes demonstrated by effective identification of change impacts and application of controls.
5. High level of skill in coordinating the formulation and implementation of organisational management systems, controls and processes to minimise risk exposures and maximise business efficiencies within a diverse environment.
6. High level of skill in the application of risk management principles and processes demonstrated by effective identification, evaluation and reporting of organisational risks, compliance and performance, safety and other obligations.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.