

Position Description



Position Title	Graduate Signalling Engineer
Position No	00088536
Delegation Level	007
Job Designation	Graduate Engineer
Organisational Unit	SEQ Engineering Graduates SEQ Assets
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	PT2 .1 - PT2 .7
Pay Scale Type	ASPT
Reports to Position	Senior Manager Signalling Engineering

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To provide engineering services and business support, delivering quality, commercially focused engineering solutions across Queensland Rail Network Lines of Business.

Position Responsibilities

1. Participate in Queensland Rail Network's Graduate Engineer Rotation Program, developing both business and industry awareness through the application of gained knowledge.
2. Assist in engineering planning design and documentation towards the provision of commercially valuable effective engineering solutions to Queensland Rail's businesses.
3. Undertake design and management of small engineering or safety related projects.
4. Position Queensland Rail positively as a valued business partner through applying high quality influencing, decision making, interpersonal and communication (verbal and written) skills to effectively liaise with stakeholders and represent Queensland Rail.
5. Identify and propose opportunities for business improvement, technology development and innovation to support and enhance Queensland Rail's commercial advantage.
6. Participate in a team of engineering professionals to ensure delivery of effective and commercially valuable engineering solutions.
7. Meet the requirements of professional practice and/or the Quality Management System to provide consistent output of engineering services and advice, ensuring compliance with safety, operational and environmental Legislation, regulations and practices.
8. Works towards CP Eng qualifications.

Position Description



Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Travel inter and intrastate when necessary;
- Rotate between Queensland Rail functions, groups and/or teams;
- Work closely with mentors and managers to develop skills;
- Undertake further learning and development initiatives as required;
- Participate in Queensland Rail's Graduate Development Program and
- Undertake additional assignments as directed the hiring manager and or the Graduate and Learning Exchange Manager as required.

What is the key selection criteria

1. High level of project management skill including gathering, analysing, documenting, integrating and reporting information.
2. Substantial level of interpersonal, negotiation, oral and written communication skills.
3. Substantial analytical, problem solving and decision making skills.
4. Sound level of skill in functioning effectively in a semi-autonomous manner in a team environment.
5. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

40010530 G_Bach Eng (Electrical/Electronic)

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.