

Position Description



Position Title	Working Shift Leader
Position No	00089094
Delegation Level	006
Job Designation	Engineering Tradesperson
Organisational Unit	Rockhampton Workshops
	Regional Rollingstock
Work Centre	Rockhampton
Position Type	Temporary
Rail Safety Worker	Yes
Medical Fitness Standard	NHS Cat 3 ATTP
Performance Plan Type	Team Member - CEMP
Shiftworker	No
Classification (Range)	ET5 .1 - ET5 .3
Pay Scale Type	RStock Maintenance
Reports to Position	Mgr Travel and Tourism Mtce, Gracemere

QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together
Treat others with respect - We appreciate everyone's contributions and differences
Empower our people - We have confidence in our people
Act Safely - We work safe, to go home safe
Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To deliver safe, available and reliable rollingstock improvement projects that meet operational and legislative requirements by leading and coordinating maintenance staff, equipment, assets and resources, providing both office and shop floor technical expertise.

Position Responsibilities

1. Provide leadership, supervision and technical coaching to all trades and support staff, building an engaged, highly competent workforce and team culture.
2. Oversee maintenance planning and resource direction, including scheduling of project activities, planned maintenance, component inventory, and supply.
3. Develop and implement quality assurance and improvement strategies to continually enhance rollingstock reliability, staff and customer safety, environmental performance, inventory management, and compliance with legal and Queensland Rail policy frameworks.
4. Coordinate quality improvement initiatives and contribute to budgetary formulation in the rollingstock maintenance area, fostering a positive team environment and ensuring all work complies with safety, environmental, and statutory obligations.
5. Communicate and build effective relationships with management, staff, unions, suppliers, contractors (or sub-contractors), customers and other stakeholders to ensure a productive and harmonious work environment, including managing change issues.
6. Schedule, coordinate and plan labour and rollingstock components in line with project and maintenance schedules and customer needs, liaising with internal stakeholders to meet delivery requirements and ensure efficient shed operations.
7. Manage the rollingstock compliance project programs, ensuring

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- locomotives are delivered to high standards and within timeframes.
8. Contribute to the achievement of project and maintenance plans to meet priorities and targets and assist the Maintenance Manager as and when required.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Attend further training;
- Be on call outside normal working hours;
- Operate in an autonomous manner within policy guidelines.

What is the key selection criteria

1. High level of skill in the maintenance of rollingstock, ensuring compliance with Queensland Rail's policies.
2. High level of leadership and coaching skills to build a productive, competent, participative and safety focused maintenance workforce.
3. High level of skill in prioritising, coordinating and managing labour and assets to optimise resources and deliver fleet maintenance in line with plans and customer requirements, including effective use of computer based systems (SAP).
4. High level of skill in facilitating team performance, conflict resolution and staff management consistent with Queensland Rail policy.
5. High level of planning and scheduling skills in a highly complex and dynamic rail environment to ensure compliance with engineering and safety standards.
6. Sound knowledge of budget control and formulation including effective use of SAP and related systems.
7. Knowledge of and willingness to commit to and work within Queensland Rail's Value and Behaviours.

Pre-employment Checks:

Not Applicable

Pre-employment Qualifications:

What qualifications do I need to hold prior to applying for the position?:

20300281 Nat Drv Lic C (Qld A < 09.04.96)
40009328 G_Mechanical Maintainer II Qualified

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.