

Position Description



Position Title	Rail Operations Transition Manager
Position No	00089478
Delegation Level	005
Job Designation	Manager
Organisational Unit	LGC Rail Alliance Major Projects Delivery
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Project Director - LGC

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

To provide leadership and drive the delivery of the Logan and Gold Coast Rail Alliance's Transition to Operations strategy and program of activities. To develop, implement and manage the operationalization and integration of complete railway systems for the project including the European Train Control System (ETCS) into Queensland Rail's existing network and act as the primary interface within the Alliance for Transition to Operations ensuring the Alliance delivers on its accountabilities in order to support Queensland Rail's operational and change management program.

Position Responsibilities

1. Lead, develop and manage the Alliance's Transition to Operations program of works by providing advice and recommendations on the optimization, integration and improvements of complex infrastructure projects within railway systems.
2. Take a lead role managing, collaborating with and influencing key stakeholders across the Alliance, the Queensland Rail Project Delivery and Business Integrations teams in order to identify and align stakeholder requirements, and ensure the Transition to Operations program delivers against them.
3. Lead a team of subject matter experts and advisors ensuring they have the capability and leadership support to deliver a high level of advice, support and technical expertise.
4. Ensure that the Alliance has plan(s) in place, including an agreed Transition to Operations Plan, that identify and provide a comprehensive program of work to deliver on Transition to Operations requirements under the Alliance Agreement, including ensuring the outputs are fit for purpose to integrate with Queensland Rail's operational readiness requirements.

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5. Lead Risk Management, Governance and Assurance activities throughout the project life cycle, conduct appropriate consultation with stakeholders, and provide reporting as required to senior leadership and Queensland Rail stakeholders.
6. Assume responsibility for compliance with safety frameworks, assurances and outcomes across the scope of work.
7. Identify, acquire and direct resources as required, assuming performance management responsibility for resources.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. High level of leadership skills in successful management of multi-disciplinary teams and professionals.
2. High level of skill in developing, implementing and executing strategic plans and programs of work for complex major infrastructure projects within an Alliance environment.
3. High level of operational, project and operational readiness skills to oversee the operationalization and integration of complex scope of works in an operating rail environment.
4. High level of interpersonal communication, consultation and negotiation skills that build and sustain productive relationships and partnerships especially at senior stakeholder level.
5. High level of skill in the application of conceptual, analytical and structured problem-solving techniques for the purposes of forecasting, modelling and reporting.
6. Extensive knowledge of rail operations and complex project delivery.
7. Extensive knowledge of business integration systems and processes to enable change management activities.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.