

Position Description



Position Title	ETCS Rail Safety and Assurance Manager
Position No	00089679
Delegation Level	005
Job Designation	Manager
Organisational Unit	ETCS North ETCS
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Manager of Others
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	Project Director - ETCS (North)

QUEENSLAND RAIL VALUES:

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

Position Purpose

Lead and manage the Assurance function for the Cross River Rail ETCS Program with accountability to develop, implement and monitor the effectiveness of all Rail Safety and Assurance strategies and practices, including all tools, systems and procedures across all subsystems for the full life cycle of the project. This position is also responsible for providing strategic leadership and management, and tactical deployment of Rail Safety and Assurance activities for the ETCS project to achieve strategic objectives, improve Safety and Assurance as well as ensure compliance with legislation, organizational and contractual obligations.

Position Responsibilities

1. Lead and effectively manage the Rail Safety and Assurance function to provide strategic advice on all aspects of Rail Safety, Assurance and Accreditation for the Cross River Rail ETCS Program, as a senior member of the ETCS Alliance Management Team (AMT).
2. Lead and manage the development, implementation and adoption of all ETCS Program Rail Safety and Assurance strategies, systems, tools and procedures to ensure that the program achieves its Rail Safety and Assurance objectives, responsibilities, business targets and performance measures.
3. Manage the prioritisation, planning, resourcing and execution of all of ETCS Program Rail Safety and Assurance activities and oversee the delivery of all Rail Safety and Assurance documentation as required for the delivery of the program.
4. Provide expert advice to the ETCS Alliance Leadership Team, Alliance Management Team and other stakeholders as required.
5. Provide engineering expertise to develop and implement training for team members to enable the effective implementation and adoption of



- the Rail Safety and Assurance capability for the ETCS Alliance.
6. Lead, develop and implement the Rail Safety and Assurance approach to be adopted for the ETCS program including all stage gates, aligned with QR and ONRSR requirements and act as the point of escalation and direct intervention for complex Rail Safety and Assurance issues.
 7. Lead, monitor and ensure the effective compliance with QR and external Standards of all Rail Safety and Assurance activities being undertaken across the ETCS program and discharge Queensland Rail's legislative and RSNL obligations.
 8. Manage the development, production and delivery of documentation suites required for the successful implementation, handover and maintenance of Rail Safety and Assurance to ensure project systems are complete, safe and fit for operational use.
 9. Create an environment which promotes and values integrity and business-focused engineering practice through leadership and guidance whilst maintaining processes required for value focused engineering.

Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

What is the key selection criteria

1. Extensive knowledge of engineering principles, standards and practices in the testing and commissioning of safety related and equipment in a project environment.
2. Extensive knowledge of railway operations and associated policies, procedures, systems and the legislative requirements within the rail industry.
3. Extensive knowledge of railway safe working principles with the ability to work autonomously in a complex project landscape.
4. High level of leadership and management skills in delivering engineering services to achieve project specific technical outcomes in a complex project and stakeholder environment.
5. High level of skill in using creativity and innovation to drive change and transformation within a complex environment to motivate employee performance in complex stakeholder environment.
6. High level of skill in interpersonal communication, consultation and negotiation skills that build and sustain productive internal and external partnerships.
7. High level of skill in meeting statutory, regulatory and policy obligations, particularly in relation to satisfying the safety, environment, contract processes and human resources requirements in a commercially focused business.
8. Knowledge of and willingness to commit to and work within Queensland Rail's Value and Behaviours.

Pre-employment Checks:

Not Applicable

Health, Safety and Environment Responsibilities

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

Position Description



Personal Protective Equipment needs:

Refer to relevant business instructions.

Safety Publications

Refer to relevant business instructions.

Please Note:

Queensland Rail has a random alcohol and other drug testing program.
Testing can occur anywhere, at any time, on any day.