

# Position Description



Position Title	<b>Graduate Electrical Engineer</b>
Position No	00088586
Delegation Level	006
Job Designation	Graduate
Organisational Unit	Rollingstock Maintenance Engineering Regional Rollingstock
Work Centre	Brisbane
Position Type	Temporary
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Team Member/Tech Prof
Shiftworker	No
Classification (Range)	PT2 .1 - PT2 .7
Pay Scale Type	ASPT
Reports to Position	Principal Electrical Engineer

## QUEENSLAND RAIL VALUES:

1 Queensland Rail - We do better together  
Treat others with respect - We appreciate everyone's contributions and differences  
Empower our people - We have confidence in our people  
Act Safely - We work safe, to go home safe  
Make a positive difference - We learn from today, to improve tomorrow

## Position Purpose

Proactively participate in the Queensland Rail Graduate Program and contribute discipline-specific skills and knowledge to support the achievement of business objectives.

## Position Responsibilities

1. Support business-as-usual activities by conducting research and reporting tasks as directed by nominated Supervisor or Leaders.
2. Contribute to team-based initiatives, tasks and projects to achieve immediate and long term organisational objectives.
3. Liaise with colleagues, managers, customers and stakeholders as required to support the achievement of Network business objectives and tasks.
4. Attend and participate in Network Graduate Program rotations, modules and workshops when required.
5. Actively participate in mentoring and performance processes to continuously develop and improve skills, knowledge and capability.
6. Undertake additional activities as directed by Leaders and Management.

## Additional Factors

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;
- Travel inter and intrastate when necessary;
- Rotate between Network discipline groups and/or teams;
- Work closely with mentors and managers to develop skills;
- Undertake further learning and development initiatives as required;
- Participate in Queensland Rail's Graduate Development Program and
- Undertake additional assignments as directed.

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## **What is the key selection criteria**

1. High academic achievement in your degree discipline.
2. Substantial level of interpersonal, negotiation, oral and written communication skills.
3. Substantial analytical, problem solving and decision-making skills.
4. Sound level of project management skill including gathering, analysing, documenting, integrating and reporting information.
5. Sound level of skill in functioning effectively in a semi-autonomous manner in a team environment.
6. Knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Pre-employment Qualifications:**

### **What qualifications do I need to hold prior to applying for the position?:**

20100220 Bach Eng - Elec

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

### **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.