

# Position Description



Position Title	<b>Senior Manager Program Integration</b>
Position No	00083748
Delegation Level	004
Job Designation	Manager
Organisational Unit	SEQ Integration
Work Centre	Brisbane
Position Type	Permanent
Rail Safety Worker	No
Medical Fitness Standard	Refer to relevant business instructions.
Performance Plan Type	Lead Experts and Leaders
Shiftworker	No
Classification (Range)	Contract
Pay Scale Type	Contract
Reports to Position	General Manager SEQ Integration

## **QUEENSLAND RAIL VALUES:**

- 1 Queensland Rail - We do better together
- Treat others with respect - We appreciate everyone's contributions and differences
- Empower our people - We have confidence in our people
- Act Safely - We work safe, to go home safe
- Make a positive difference - We learn from today, to improve tomorrow

## **Position Purpose**

Provide leadership in creating, leading and delivering transformational programs across SEQ's Line of Business strategic priorities as a component of Queensland Rail's future strategy. This includes owning the delivery of the strategic change journey connected to SEQ's strategic ten-year plan.

## **Position Responsibilities**

1. Foster strong relationships with key stakeholders to effectively build, influence and execute SEQ's transformation program.
2. Provide expert advice to SEQ Executives and their leadership teams in the development of transformation plans that deliver both strategic and desired cultural outcomes.
3. Develop, direct and program manage multiple transformation initiatives over ten-year horizons to support the delivery of Queensland Rail's vision and SEQ strategic objectives.
4. Manage the preparation of required SLT papers, presentations, workshops, and plans in support of transformation development, implementation and change management.
5. Foster organisational knowledge and capability through uplifting capability via effective transformation frameworks, systems, processes and communication.
6. Drive the achievement of the SEQ strategy and performance measures, by continually facilitating insights and supporting the implementation of improvement initiatives.
7. Participate in relevant forums with Major Projects Integration (MPI) and Strategy, Planning & Transformation (SPT) areas to support Queensland Rail's transformation.
8. Give direction and leadership to a team of senior professionals supporting future program of works, including business readiness and integration of initiatives, and the evolution of the future service

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design improving customer experience into the SEQ business.

## **Additional Factors**

The appointee will be required to :-

- Comply with Queensland Rail's Code of Conduct;
- Observe all legal and safety obligations of the organisation;

## **What is the key selection criteria**

1. Extensive knowledge in the development, implementation and evaluation of transformation programs in an operationally focussed business.
2. High level of conceptual, innovative and problem solving skills to negotiate the delivery of outcomes with internal and external stakeholders.
3. High level of leadership skills including the ability to articulate Queensland Rail's vision, SEQ strategy and transformation needs with extensive experience (>10 years) operating at a senior level.
4. Extensive knowledge and skill in designing and running organisational change through a systematic and consultative approach with diverse range of stakeholders.
5. Sound knowledge of and willingness to commit to and work within Queensland Rail's Values and Behaviours.

## **Pre-employment Checks:**

Not Applicable

## **Mandatory Qualifications (If not already held, I will gain these when in position)**

- 40007588 All Aboard
- 40001627 Building Emergency Procedures

## **Enterprise Qualifications (If not already held, I will gain these when in position)**

- 40009601 Code of Conduct Refresher
- 40006537 Rail Safety Awareness

## **Health, Safety and Environment Responsibilities**

Comply with the overarching document called Health, Safety and Environment Responsibilities MD-11-6843 located in the Safety and Environment Management System.

## **Personal Protective Equipment needs:**

Refer to relevant business instructions.

## **Safety Publications**

Refer to relevant business instructions.

## **Please Note:**

Queensland Rail has a random alcohol and other drug testing program.  
Testing can occur anywhere, at any time, on any day.